



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

PLACEMENT DETAILS 2022-2023

S.No	NAME	DEPARTMENT	PLACED COMPANY
1.	MARIMUTHU M	AUTOMOBILE ENGINEERING	DOOWOON AUTOMOTIVE SYSTEM PRIVATE LIMITED
2.	SIVA KUMAR D	AUTOMOBILE ENGINEERING	BUTTERFLY INDIA PRIVATE LIMITED
3.	SURYA E	AUTOMOBILE ENGINEERING	ABRAMI PRECISION WORKS
4.	ROKESHRAJ S	AUTOMOBILE ENGINEERING	ABRAMI PRECISION WORKS
5.	VIBINKUMAR V	AUTOMOBILE ENGINEERING	ABRAMI PRECISION WORKS
6.	VICTOR DANIEL M	AUTOMOBILE ENGINEERING	VIGNESH POLYMER INDIA PRIVATE LIMITED
7.	NITHYA D	AUTOMOBILE ENGINEERING	VIGNESH POLYMER INDIA PRIVATE LIMITED
8.	ARUNKUMAR A	AUTOMOBILE ENGINEERING	RICO AUTO INDUSTRIES LIMITED
9.	GOPI K	AUTOMOBILE ENGINEERING	RELIANCE SMSL LIMITED
10.	JAGATHESAN S	AUTOMOBILE ENGINEERING	BUTTERFLY INDIA PRIVATE LIMITED
11.	ANNIE SHARON X	BE-BIOMEDICAL ENGINEERING	ACCENTURE
12.	ANUSUYA S	BE-BIOMEDICAL ENGINEERING	AGS HEALTHCARE
13.	ARAVIND S	BE-BIOMEDICAL ENGINEERING	ACCENTURE
14.	AVINASH B	BE-BIOMEDICAL ENGINEERING	ACCENTURE
15.	BHARATHI M	BE-BIOMEDICAL ENGINEERING	NETLINK
16.	DEEPAK R	BE-BIOMEDICAL ENGINEERING	NIMBUS

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



KARPAGA VINAYAGA COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

17.	EZAKI THIRUMANI K	BE-BIOMEDICAL ENGINEERING	ACCENTURE
18.	JAGADEESH R	BE-BIOMEDICAL ENGINEERING	AGS HEALTHCARE
19.	JESSIKARSHIYA S	BE-BIOMEDICAL ENGINEERING	NETLINK
20.	JHASVAN KANTH B T	BE-BIOMEDICAL ENGINEERING	NETLINK
21.	KAMALI V	BE-BIOMEDICAL ENGINEERING	CTS
22.	KEERTHANA R	BE-BIOMEDICAL ENGINEERING	AGS HEALTHCARE
23.	KEERTHIGA B	BE-BIOMEDICAL ENGINEERING	AGS HEALTHCARE
24.	KESHAVARDHINI S V	BE-BIOMEDICAL ENGINEERING	NIMBUS
25.	KRISHNAN P	BE-BIOMEDICAL ENGINEERING	CTS
26.	MADHAN K	BE-BIOMEDICAL ENGINEERING	AGS HEALTHCARE
27.	MERLIN ANGEL P A	BE-BIOMEDICAL ENGINEERING	CTS
28.	MONISHA V	BE-BIOMEDICAL ENGINEERING	NETLINK
29.	NARESH K	BE-BIOMEDICAL ENGINEERING	NETLINK
30.	POOJAJOSEPHINE A	BE-BIOMEDICAL ENGINEERING	NIMBUS
31.	PRASATH S	BE-BIOMEDICAL ENGINEERING	AGS HEALTHCARE
32.	PRAVINMOTHI M	BE-BIOMEDICAL ENGINEERING	NIMBUS
33.	PREETHI J	BE-BIOMEDICAL ENGINEERING	HTC
34.	RAJALAKSHMI S R	BE-BIOMEDICAL ENGINEERING	HTC
35.	RITHIKA M	BE-BIOMEDICAL ENGINEERING	AGS HEALTHCARE

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam Tk - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam Tk - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

36.	ROHITHRAJ A	BE-BIOMEDICAL ENGINEERING	CTS
37.	SAKTHIVEL MUTHUKUMAR S	BE-BIOMEDICAL ENGINEERING	AGS HEALTHCARE
38.	SAM PRAVEEN JEBAMANI J	BE-BIOMEDICAL ENGINEERING	AGS HEALTHCARE
39.	SANDHIYA R	BE-BIOMEDICAL ENGINEERING	CTS
40.	SARGUNA S	BE-BIOMEDICAL ENGINEERING	CTS
41.	SHABANA YASMEEN A	BE-BIOMEDICAL ENGINEERING	NIMBUS
42.	SREE VIDHYA M	BE-BIOMEDICAL ENGINEERING	NIMBUS
43.	THIRULOGACHANDAR S	BE-BIOMEDICAL ENGINEERING	NIMBUS
44.	VIGNESH R	BE-BIOMEDICAL ENGINEERING	AGS HEALTHCARE
45.	YUVASHREE M	BE-BIOMEDICAL ENGINEERING	NIMBUS
46.	SUGANTHI E	BE-BIOMEDICAL ENGINEERING	CTS
47.	AJMEERIYA L	B.TECH - BIOTECHNOLOGY	INNOVATIVE HEALTH CARE PVT LTD
48.	AKASH.D	B.TECH - BIOTECHNOLOGY	GENESYS
49.	AKATHISH.P	B.TECH - BIOTECHNOLOGY	GENSERA BIOTECH SOLUTIONS PVT LTD
50.	ASHWINI.E	B.TECH - BIOTECHNOLOGY	SYNGENE
51.	CHARUMATLE	B.TECH - BIOTECHNOLOGY	SYNGENE
52.	DEEPAK KUMAR M	B.TECH - BIOTECHNOLOGY	SYNGENE
53.	DINESH B	B.TECH - BIOTECHNOLOGY	BRAIN STUDIO PRIVATE LIMITED
54.	DHIVYABHARATHI D	B.TECH - BIOTECHNOLOGY	INNOVATIVE HEALTH CARE PVT LTD

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Maduranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

55.	EZHILARASI R	B.TECH - BIOTECHNOLOGY	SYNGENE
56.	GARIMA PANDEY S	B.TECH - BIOTECHNOLOGY	BRAIN STUDIO PRIVATE LIMITED
57.	GNANA JENISH.A	B.TECH - BIOTECHNOLOGY	SYNGENE
58.	HEPSI V	B.TECH - BIOTECHNOLOGY	INNOVATIVE HEALTH CARE PVT LTD
59.	JABAKAR PHILIPSON S	B.TECH - BIOTECHNOLOGY	BRAIN STUDIO PRIVATE LIMITED
60.	JEYCHANDRA.G	B.TECH - BIOTECHNOLOGY	SYNGENE
61.	KANCHANA.G	B.TECH - BIOTECHNOLOGY	KMS HEALTH CARE PVT LTD
62.	KARTHIKA S	B.TECH - BIOTECHNOLOGY	SYNGENE
63.	KOMATHI.M	B.TECH - BIOTECHNOLOGY	BRAIN STUDIO PRIVATE LIMITED
64.	KUMARAN S T	B.TECH - BIOTECHNOLOGY	BRAIN STUDIO PRIVATE LIMITED
65.	NAMDHINI.K	B.TECH - BIOTECHNOLOGY	BRAIN STUDIO PRIVATE LIMITED
66.	NANDHINI S T	B.TECH - BIOTECHNOLOGY	INNOVATIVE HEALTH CARE PVT LTD
67.	NAVEEN KUMAR.M	B.TECH - BIOTECHNOLOGY	INNOVATIVE HEALTH CARE PVT LTD
68.	PAARIVENDHAN,P	B.TECH - BIOTECHNOLOGY	SYNGENE
69.	PADMAPRIYA.G	B.TECH - BIOTECHNOLOGY	BRAIN STUDIO PRIVATE LIMITED
70.	RAMESH KANNAN.P	B.TECH - BIOTECHNOLOGY	NUTRI FLAVOURS PRIVATE LIMITED
71.	RESHMA.H	B.TECH - BIOTECHNOLOGY	SYNGENE
72.	SANDTHIYA.D	B.TECH - BIOTECHNOLOGY	BRAIN STUDIO PRIVATE LIMITED
73.	SARAVANAN.V	B.TECH - BIOTECHNOLOGY	BRAIN STUDIO PRIVATE LIMITED

Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam Tk - 603 308
Chengalpattu District

Principal
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam Tk - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Maduranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

74.	SATHYA M	B.TECH - BIOTECHNOLOGY	SYNGENE
75.	SHEEBA K	B.TECH - BIOTECHNOLOGY	INNOVATIVE HEALTH CARE PVT LTD
76.	SIVABALAN.V	B.TECH - BIOTECHNOLOGY	BIOTANIC HEALTHCARE
77.	SUDHARSAN.J	B.TECH - BIOTECHNOLOGY	BHARATH BIOTECH
78.	SURYA.S	B.TECH - BIOTECHNOLOGY	SYNGENE
79.	VINEETHA.B	B.TECH - BIOTECHNOLOGY	KMS HEALTH CARE PVT LTD
80.	ROHITH L	B.TECH - BIOTECHNOLOGY	BRAIN STUDIO PRIVATE LIMITED
81.	D. KEERTHIVASAN	B.E CIVIL ENGINEERING	MTS REBAR
82.	CHARULATHA S	B.E-COMPUTER SCIENCE AND ENGINEERING	SUTHERLAND
83.	GOKUL U	B.E-COMPUTER SCIENCE AND ENGINEERING	VERTICAL SOLUTIONS
84.	LOGESH KUMAR N	B.E-COMPUTER SCIENCE AND ENGINEERING	VERTICAL SOLUTIONS
85.	NISHA A	B.E-COMPUTER SCIENCE AND ENGINEERING	FOXCON
86.	RAJKUMAR M	B.E-COMPUTER SCIENCE AND ENGINEERING	FOXCON
87.	PRABADHARSHAN S	B.E-COMPUTER SCIENCE AND ENGINEERING	MINDSPRINT
88.	VIGNESWARI R	B.E-COMPUTER SCIENCE AND ENGINEERING	ACCENTURE
89.	JEEVANANTHAM S	B.E-COMPUTER SCIENCE AND ENGINEERING	ACCENTURE
90.	SIVASANKAR D	B.E-COMPUTER SCIENCE AND ENGINEERING	PURPLESLATE
91.	SOUMIYA K	B.E-COMPUTER SCIENCE AND ENGINEERING	HTC
92.	SURYA J	B.E-COMPUTER SCIENCE AND ENGINEERING	HTC

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

93.	ARUN PRASATH M	B.E-COMPUTER SCIENCE AND ENGINEERING	NIMBUS
94.	MEERA VISHALINI K	B.E-COMPUTER SCIENCE AND ENGINEERING	NIMBUS
95.	HEMA MAHESWARI G J	B.E-COMPUTER SCIENCE AND ENGINEERING	SENSIPLE
96.	NITHYALAKSHMI V	B.E-COMPUTER SCIENCE AND ENGINEERING	SENSIPLE
97.	ABIRAMI M	B.E-COMPUTER SCIENCE AND ENGINEERING	SUTHERLAND
98.	VANTERU JAYANTH	B.E-COMPUTER SCIENCE AND ENGINEERING	VERTICAL SOLUTIONS
99.	SADHANA B	B.E-COMPUTER SCIENCE AND ENGINEERING	VERTICAL SOLUTIONS
100.	SATHISH KUMAR R	B.E-COMPUTER SCIENCE AND ENGINEERING	FOXCON
101.	SENBAGAM J	B.E-COMPUTER SCIENCE AND ENGINEERING	FOXCON
102.	GOKUL R	B.E-COMPUTER SCIENCE AND ENGINEERING	MINDSPRINT
103.	THAIBA B	B.E-COMPUTER SCIENCE AND ENGINEERING	ACCENTURE
104.	AKSHAYA C P	B.E-COMPUTER SCIENCE AND ENGINEERING	PURPLESLATE
105.	MONISH G	B.E-COMPUTER SCIENCE AND ENGINEERING	HTC
106.	ROHINI K B	B.E-COMPUTER SCIENCE AND ENGINEERING	HTC
107.	RANJANI	B.E- ELECTRONICS AND COMMUNICATION ENGINEERING	TSMT
108.	RATHINA PRIYADHARSHINI V	B.E-ELECTRICAL AND ELECTRONICS ENGINEERING	AGS HEALTH
109.	GEETHAPRIYA G	B.E-ELECTRICAL AND ELECTRONICS ENGINEERING	MATH TECHNOLOGY
110.	CHANDRU N	BE MECHANICAL ENGINEERING	MADRAS ENGINEERING INDUSTRIES

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



KARPAGA VINAYAGA COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

111.	DHINESH M	BE MECHANICAL ENGINEERING	MADRAS ENGINEERING INDUSTRIES
112.	DINAKARAN D	BE MECHANICAL ENGINEERING	JBM AUTOMOTIVES
113.	DINESH KUMAR J	BE MECHANICAL ENGINEERING	JBM AUTOMOTIVES
114.	HARISHKUMAR D	BE MECHANICAL ENGINEERING	WABCO PRIVATE LTD
115.	PRAVEEN R	BE MECHANICAL ENGINEERING	JBM AUTOMOTIVES
116.	UMAPATHY K	BE MECHANICAL ENGINEERING	WABCO PRIVATE LTD
117.	LOGESH S	BE MECHANICAL ENGINEERING	UCAL FUEL SYSTEMS
118.	SUNIL RAJ S	BE MECHANICAL ENGINEERING	WABCO PRIVATE LTD
119.	LOGESH M	BE MECHANICAL ENGINEERING	FAURECIA INTERIOR SYSTEM PVT LTD
120.	BHUVANESHWARI G	ME BIG DATA ANALYTICS	SUTHERLAND
121.	GOPINATH T	ME BIG DATA ANALYTICS	VERTICAL SOLUTIONS
122.	KRITHIKA S	ME BIG DATA ANALYTICS	VERTICAL SOLUTIONS
123.	MARY MATHALIN A	ME BIG DATA ANALYTICS	FOXCON
124.	PRIYA O	ME BIG DATA ANALYTICS	FOXCON
125.	VENKATESAN E	ME BIG DATA ANALYTICS	MINDSPRINT
126.	AJITH KUMAR S	ME COMPUTER SCIENCE & ENGINEERING	ACCENTURE
127.	ASHIKA K	ME COMPUTER SCIENCE & ENGINEERING	ACCENTURE
128.	GEETHA E	ME COMPUTER SCIENCE & ENGINEERING	PURPLESLATE
129.	BHARANEEDHARAN M	ME BIOMETRICS CYBER SECURITY	HTC

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

130.	GIRIDARAN S	ME BIOMETRICS CYBER SECURITY	HTC
131.	JEEVITHA A	ME BIOMETRICS CYBER SECURITY	NIMBUS
132.	MATHIVATHANAN M	ME BIOMETRICS CYBER SECURITY	NIMBUS
133.	NAZEER S	ME BIOMETRICS CYBER SECURITY	SENSIPLE
134.	PRINCY A.O.	ME BIOMETRICS CYBER SECURITY	SENSIPLE
135.	PURUSHOTHAMAN S	ME BIOMETRICS CYBER SECURITY	SUTHERLAND
136.	SATHIYA KUMAR J	ME BIOMETRICS CYBER SECURITY	VERTICAL SOLUTIONS
137.	SHALINI T	ME BIOMETRICS CYBER SECURITY	VERTICAL SOLUTIONS
138.	SUGANYA R	ME BIOMETRICS CYBER SECURITY	HTC
139.	DAVID R	M.TECH - BIOTECHNOLOGY	SYNGENE
140.	HARIHARAN N	M.TECH - BIOTECHNOLOGY	BRAIN STUDIO
141.	INDHUJA DAMODARAN	M.TECH - BIOTECHNOLOGY	LIFE CELL
142.	KUMARA GURU B	M.TECH - BIOTECHNOLOGY	SYNGENE
143.	MAGESH S	M.TECH - BIOTECHNOLOGY	INNOVATIVE HEALTH CARE
144.	MARY MAGLIN M	M.TECH - BIOTECHNOLOGY	SYNGENE
145.	MONISHA D	M.TECH - BIOTECHNOLOGY	MICROGENOMICS
146.	PRAKASH R	M.TECH - BIOTECHNOLOGY	DYNAMIC MEGATEIUS
147.	PRAVEEN KUMAR M	M.TECH - BIOTECHNOLOGY	INNOVATIVE HEALTH CARE
148.	PREMRAJ K	M.TECH - BIOTECHNOLOGY	DYNAMIC MEGATEIUS

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam Tk - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam Tk - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

149.	RESHMA D	M.TECH - BIOTECHNOLOGY	GENESYS BIOLOGICS PRIVATE LIMITED
150.	RUBIKA P	M.TECH - BIOTECHNOLOGY	INNOVATIVE HEALTH CARE
151.	SAKTHIVEL G	M.TECH - BIOTECHNOLOGY	MICROGENOMICS
152.	SANGAVI G	M.TECH - BIOTECHNOLOGY	MICROGENOMICS
153.	SARUMATHY S	M.TECH - BIOTECHNOLOGY	LIFE CELL
154.	SAVEEKSHANA R G	M.TECH - BIOTECHNOLOGY	SYNGENE
155.	SHAJITH S	M.TECH - BIOTECHNOLOGY	GENESYS BIOLOGICS PRIVATE LIMITED
156.	SUBASHINI J	M.TECH - BIOTECHNOLOGY	SYNGENE
157.	ALEXANDER M	ME MANUFACTURING ENGINEERING	JAMNA AUTO INDUSTRIES LTD
158.	ASHWIN K	ME MANUFACTURING ENGINEERING	UCAL FUEL SYSTEMS
159.	HARIHARA SUDHAN S	ME MANUFACTURING ENGINEERING	WABCO PRIVATE LTD
160.	INDHUMATHI P	ME MANUFACTURING ENGINEERING	MADRAS ENGINEERING INDUSTRIES
161.	JAYAPRAKASH S	ME MANUFACTURING ENGINEERING	UCAL FUEL SYSTEMS
162.	JAYARAJ S	ME MANUFACTURING ENGINEERING	MADRAS ENGINEERING INDUSTRIES
163.	SASI S	ME MANUFACTURING ENGINEERING	JAMNA AUTO INDUSTRIES LTD
164.	SIVARAJ S	ME MANUFACTURING ENGINEERING	MADRAS ENGINEERING INDUSTRIES
165.	TIMOTHY KAVIARASAN A	ME MANUFACTURING ENGINEERING	WABCO PRIVATE LTD
166.	VIGNESH A	ME MANUFACTURING ENGINEERING	JBM AUTOMOTIVES
167.	VIGNESHWAR V	ME MANUFACTURING ENGINEERING	JBM AUTOMOTIVES

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Maduranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

168.	YUVARAJ R	ME MANUFACTURING ENGINEERING	WABCO PRIVATE LTD
169.	DEEPTHI K S	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
170.	VINOLIYA MARY.P	MASTER OF BUSINESS ADMINISTRATION	VIN BYTES TECHNOLOGIES
171.	MONISHA.K	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
172.	NISHA.S	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
173.	PAVITHRA.A	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
174.	MONISHA .G	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
175.	HARINI .P	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
176.	MAHALAKSHMI .V	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
177.	YUVARAJ.A	MASTER OF BUSINESS ADMINISTRATION	VIN BYTES TECHNOLOGIES
178.	GRACY.M	MASTER OF BUSINESS ADMINISTRATION	RELIANCE SMSL LIMITED
179.	LALITHA.P	MASTER OF BUSINESS ADMINISTRATION	PURPLE SLATE
180.	MESHAK.A	MASTER OF BUSINESS ADMINISTRATION	SUTHERLAND
181.	MOHANA PRIYA.P	MASTER OF BUSINESS ADMINISTRATION	SUTHERLAND
182.	NADAR AJAY PRAKASH	MASTER OF BUSINESS ADMINISTRATION	SUTHERLAND
183.	NANCY.R	MASTER OF BUSINESS ADMINISTRATION	SUTHERLAND
184.	NIVETHA.A	MASTER OF BUSINESS ADMINISTRATION	SUTHERLAND
185.	PRADEEP.R	MASTER OF BUSINESS ADMINISTRATION	PURPLE SLATE
186.	RAJI.M	MASTER OF BUSINESS ADMINISTRATION	PURPLE SLATE

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam Tk - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam Tk - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

187.	YUKESH KANNA.K	MASTER OF BUSINESS ADMINISTRATION	MATH TECHNOLOGIES
188.	AJITH KUMAR D	MASTER OF BUSINESS ADMINISTRATION	PURPLE SLATE
189.	ARTHI R	MASTER OF BUSINESS ADMINISTRATION	PURPLE SLATE
190.	ARUN BALAJI S	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
191.	BAKYASRI JAYA DURGA E	MASTER OF BUSINESS ADMINISTRATION	VIN BYTES TECHNOLOGIES
192.	BARATHKUMAR D	MASTER OF BUSINESS ADMINISTRATION	RELIANCE SMSL LIMITED
193.	BHABEES S	MASTER OF BUSINESS ADMINISTRATION	SUTHERLAND
194.	CAROL SOPHIA LUTHER M	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
195.	DHAYALAN M	MASTER OF BUSINESS ADMINISTRATION	SUTHERLAND
196.	DIVAKAR B	MASTER OF BUSINESS ADMINISTRATION	VIN BYTES TECHNOLOGIES
197.	GANESH S	MASTER OF BUSINESS ADMINISTRATION	PURPLE SLATE
198.	HARIKRISHNAN S	MASTER OF BUSINESS ADMINISTRATION	PURPLE SLATE
199.	HARISH K	MASTER OF BUSINESS ADMINISTRATION	RELIANCE SMSL LIMITED
200.	KABILAN P	MASTER OF BUSINESS ADMINISTRATION	VIN BYTES TECHNOLOGIES
201.	KAVIARASAN M K	MASTER OF BUSINESS ADMINISTRATION	SUTHERLAND
202.	MERLINVASANTHI S	MASTER OF BUSINESS ADMINISTRATION	RELIANCE SMSL LIMITED
203.	NAVEENKUMAR S	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
204.	PREETHI K	MASTER OF BUSINESS ADMINISTRATION	SUTHERLAND
205.	PREM KUMAR K	MASTER OF BUSINESS ADMINISTRATION	VIN BYTES TECHNOLOGIES

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

206.	RAMACHANDRAN K	MASTER OF BUSINESS ADMINISTRATION	RELIANCE SMSL LIMITED
207.	SANDHIYA N	MASTER OF BUSINESS ADMINISTRATION	PURPLE SLATE
208.	SILAMBARASAN G	MASTER OF BUSINESS ADMINISTRATION	PURPLE SLATE
209.	SOWMIYA P	MASTER OF BUSINESS ADMINISTRATION	PURPLE SLATE
210.	SUJI PREETHA M	MASTER OF BUSINESS ADMINISTRATION	RELIANCE SMSL LIMITED
211.	TAMILILAKKIYA K	MASTER OF BUSINESS ADMINISTRATION	VIN BYTES TECHNOLOGIES
212.	THANIGAIVEL A	MASTER OF BUSINESS ADMINISTRATION	RELIANCE SMSL LIMITED
213.	THERESA NESAMANI D	MASTER OF BUSINESS ADMINISTRATION	HTC GLOBAL SERVICES
214.	AJAY RAJ V	M.C.A-MASTER COMPUTER APPLICATIONS	PURPLE SLATE
215.	AJITHKUMAR U	M.C.A-MASTER COMPUTER APPLICATIONS	NETLINK
216.	AKASH R	M.C.A-MASTER COMPUTER APPLICATIONS	TSMT TECHNOLOGY INDIA PVT., LTD.,
217.	AKESHWARAN K	M.C.A-MASTER COMPUTER APPLICATIONS	VINBYTE
218.	BHARATH G	M.C.A-MASTER COMPUTER APPLICATIONS	SIFY
219.	CHANDRU S	M.C.A-MASTER COMPUTER APPLICATIONS	PURPLE SLATE
220.	CHITRA N	M.C.A-MASTER COMPUTER APPLICATIONS	SENSIBLE
221.	CHRISTIYAL DEVAKUMARI S	M.C.A-MASTER COMPUTER APPLICATIONS	SUTHERLAND
222.	DANIEL RAJ I	M.C.A-MASTER COMPUTER APPLICATIONS	VINBYTE
223.	DEEPIKA A	M.C.A-MASTER COMPUTER APPLICATIONS	PURPLE SLATE
224.	DEVA G	M.C.A-MASTER COMPUTER APPLICATIONS	INFOSYS

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

225.	DARTHY NISHA A	M.C.A-MASTER COMPUTER APPLICATIONS	VINBYTE
226.	DINESH K	M.C.A-MASTER COMPUTER APPLICATIONS	SIFY
227.	DIVYA S 24-03-200	M.C.A-MASTER COMPUTER APPLICATIONS	TSMT TECHNOLOGY INDIA PVT., LTD.,
228.	DIVYA S	M.C.A-MASTER COMPUTER APPLICATIONS	FOXCONN
229.	DIWAKAR K	M.C.A-MASTER COMPUTER APPLICATIONS	INFOSYS
230.	JAGADESH T	M.C.A-MASTER COMPUTER APPLICATIONS	PURPLE SLATE
231.	JAYASURYA D	M.C.A-MASTER COMPUTER APPLICATIONS	FOXCONN
232.	JEEVITHA G	M.C.A-MASTER COMPUTER APPLICATIONS	SENSIBLE
233.	KARTHIKEYAN A	M.C.A-MASTER COMPUTER APPLICATIONS	NETLINK
234.	KAVITHA K	M.C.A-MASTER COMPUTER APPLICATIONS	SUTHERLAND
235.	KEERTHANA RN	M.C.A-MASTER COMPUTER APPLICATIONS	SUTHERLAND
236.	LOGESH D	M.C.A-MASTER COMPUTER APPLICATIONS	SIFY
237.	GOKULRAJ K	M.C.A-MASTER COMPUTER APPLICATIONS	TSMT TECHNOLOGY INDIA PVT., LTD.,
238.	MONISHA S	M.C.A-MASTER COMPUTER APPLICATIONS	SUTHERLAND
239.	MURUGAN K	M.C.A-MASTER COMPUTER APPLICATIONS	FOXCONN
240.	NANDHINIPRIYADHARSHINI S	M.C.A-MASTER COMPUTER APPLICATIONS	SENSIBLE
241.	NISHA D	M.C.A-MASTER COMPUTER APPLICATIONS	TSMT TECHNOLOGY INDIA PVT., LTD.,
242.	NISHANTH P	M.C.A-MASTER COMPUTER APPLICATIONS	SENSIBLE
243.	NITHYA KALYANI N	M.C.A-MASTER COMPUTER APPLICATIONS	VINBYTE

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



KARPAGA VINAYAGA

COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

244.	PAVITHRA E	M.C.A-MASTER COMPUTER APPLICATIONS	NIMBUS
245.	RAGUL R	M.C.A-MASTER COMPUTER APPLICATIONS	INFOSYS
246.	RAM RAGHAVI B	M.C.A-MASTER COMPUTER APPLICATIONS	NIMBUS
247.	RUBASRI T	M.C.A-MASTER COMPUTER APPLICATIONS	NETLINK
248.	SARANYA V.E	M.C.A-MASTER COMPUTER APPLICATIONS	SIFY
249.	SARAVANA T	M.C.A-MASTER COMPUTER APPLICATIONS	SUTHERLAND
250.	SASIKUMAR S	M.C.A-MASTER COMPUTER APPLICATIONS	SENSIBLE
251.	SETHUNATHAN G	M.C.A-MASTER COMPUTER APPLICATIONS	SUTHERLAND
252.	SIVA V	M.C.A-MASTER COMPUTER APPLICATIONS	TSMT TECHNOLOGY INDIA PVT., LTD.,
253.	SIVASANKARAN V	M.C.A-MASTER COMPUTER APPLICATIONS	SIFY
254.	SRINIVASAN S	M.C.A-MASTER COMPUTER APPLICATIONS	INFOSYS
255.	SUBASHCHANDRA BOSE R	M.C.A-MASTER COMPUTER APPLICATIONS	NETLINK
256.	SUGUNA M	M.C.A-MASTER COMPUTER APPLICATIONS	SUTHERLAND
257.	SUNDHARAJAN P	M.C.A-MASTER COMPUTER APPLICATIONS	SIFY
258.	SWEETHA K	M.C.A-MASTER COMPUTER APPLICATIONS	SIFY
259.	SWETHA R 23/5/2000	M.C.A-MASTER COMPUTER APPLICATIONS	TSMT TECHNOLOGY INDIA PVT., LTD.,
260.	THENMOZHI R	M.C.A-MASTER COMPUTER APPLICATIONS	SIFY
261.	VASANTH RAJ M	M.C.A-MASTER COMPUTER APPLICATIONS	SIFY
262.	VINCY Y	M.C.A-MASTER COMPUTER APPLICATIONS	SUTHERLAND

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



KARPAGA VINAYAGA COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai; Accredited by NAAC)

GST Road, Chinna Kolambakkam, Padalam – 603 308

Madhuranthagam (Tk), Chengalpattu District

Phone: 044-71565297, E-mail: principal.kvcet@kveg.in, Website: www.kveg.in

263. VINOTH T

M.C.A-MASTER COMPUTER APPLICATIONS

SIFY

* Only Passed students are considered from 2.6.3.1 – Number of final year students who passed the university examination year wise during the last five years.

Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam Tk - 603 308
Chengalpattu District

Principal
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam Tk - 603 308
Chengalpattu District

24 - May -2023

To

Mr Siva kumar D,
No:jayaram layout,
maharajapuram, villupuram-605602.

Dear Siva kumar D,

We are pleased to inform you that you are hereby appointed as " **Assistant Production in charge** " in the Production Department of our Organization based at Kolathur Location as per terms and conditions discussed and agreed. Your annual CTC will be RS 2,88,000/- (Rupees two lakh eighty eight thousand only).


Authorized Signatory

 **Butterfly®**

Regd. Office: No. E-34 Second Floor, Rajiv Gandhi Salai, Egattur Village, Navalur - 600 130, Kancheepuram District, Tamil Nadu, India
E-mail: ilmal@butterflyindia.com Web: www.butterflyindia.com
Corporate Identity Number: U28991TN1994PTC028237



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Terms and condition

I) PLACEMENT:

- a) you will be designated as" Production engineer "with effect from the date 24 – June -2023 of your joining.
- b) You will be based at Kolathur.
- c) You will report to Senior Executive - Production.

II) PROBATION:

- a) You will be in Probation for a Period of One Year from the date of your joining
- b) You will be confirmed the services of the company on successful completion on your probation and confirmation if and then done shall be in writing.
- c) However, your probation is liable to be extended at the discretion of the Management, if your performance or conduct or attendance is not found satisfactory during your probation period.

III) REMUNERATION

As per the Annexure- A enclosed

IV) OTHER CONDITIONS:

a) Notice of Separation

Two Months' Notice or Two Months' Pay on Probation and One Month notice or One month pay after Confirmation in service in lieu of notice is to be given by either side.

b) Transfer:

You are liable to be transferred by the company at the discretion of the management Lo any department or to any Branches/Sister Companies within India

V) Leave:

Casual Leave: 7 days per annum. Un-availed Leave at the end of the year will
Automatically lapse.

Sick Leave: 7 days per annum. Un-availed Leave at the end of the year will
Automatically lapse.

Privilege Leave: 12 days per annum after completing One year service.


Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

VI. MISCELLANEOUS:

- a) This employment is subject to your being found medically fit for employment by the company's authorized medical practitioner.
- b) You should maintain absolute confidentiality on company's business and its policies and it shall not be divulged to anybody except in furtherance of company's interest.
- c) As Company's Personnel are its whole time employee and you shall not engage yourself in any outside work other than your legitimate work in the company on duty days, on holidays or when you are on leave without obtaining Management's prior permission in writing, you are not to indulge yourself in other activities detrimental to your allocated job or to the interest of the company
- d) If and when information furnished by you in our application regarding your qualification, previous experience, age etc., are found to be incorrect, you will be liable for termination or any such action which the Management deems it to be fit.
- e) Any inappropriate behaviour may leads to appropriate disciplinary action will be initiated including Termination.
- f) You would be governed by the rules and regulations of the company in force from time to time. g) In all the matters including those not specifically covered in this letter you will be governed by such rules and regulations as may be applicable to personnel of your category in the company's employment and are in force for the time being and as may be framed from time to time.
- h) During and after the period of your employment with the company you would not engage yourself in any endeavour or activity which conflicts with the interests and business of the company.
- i) The age of retirement is 58 years, which will be effected on the basis of your date of birth given in school certificates, or statutory records.


Authorized Signatory

 **Butterfly**[®]

Regd. Office: No. E-34 Second Floor, Rajiv Gandhi Salai, Egattur Village, Navalur - 600 130, Kancheepuram District, Tamil Nadu, India
E-mail: llmal@butterflyindia.com Web: www.butterflyindia.com
Corporate Identity Number: U28991TN1994PTC028237



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 306
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:27-Sep-2023

Aravind S
C9472023

17, Murugan Koil Street, cheyyar-603 318.7758062566

Dear Aravind S,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

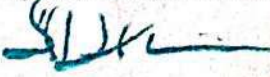


Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

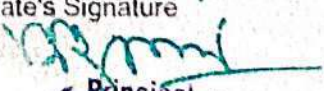
Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam Tk - 603 308
Chengalpattu District

candidate's Signature


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

Pre-Onboarding Online Learning Program : As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module – "Technology Fundamentals Online Learning" program. The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort.

Details of the program are reiterated as under:

- Under the program, the learning modules hosted on a technology platform will prepare you to be code ready.
- Before onboarding/joining Accenture, you will need to go through the first attempt of Technology Fundamentals assessment based on the Pre-Onboarding Online Learning Program that was provided to you.
- In case you are unable to clear your Technology Fundamentals assessment during the first attempt, you will be provided a chance to take a second attempt before onboarding.
- Technology stream training will begin upon onboarding for those who have cleared the Technology Fundamentals assessment in the first or the second attempt.
- In case you are unable to clear your Technology Fundamentals assessment in the first or the second attempt, we will continue to onboard you on the confirmed date. Post onboarding/joining Accenture, you will be provided a third attempt.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.
- On successful clearance of the program assessment in the first attempt along with the completion of Pre-Onboarding Learning Program content, you will be eligible for a learning incentive of INR 10,000.
- In case you fail in the first attempt or have not completed your Pre-Onboarding Online Learning training you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in the first attempt test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.

Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-onboarding Online Learning Program you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the Pre-onboarding Online Learning Program mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 303
Chennai District

2


candidate's Signature
Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 303

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam Taluk - 603 308
Chennai - 600 042

3

candidate's Signature



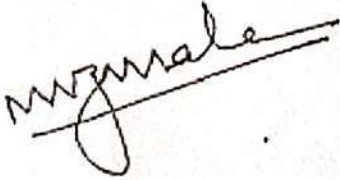
Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Taluk
Chengalpattu District - 603 308

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to:
<https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale
Senior Managing Director,
Lead, Advanced Technology Center, India

[Insert full legal name]



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



candidate's Signature
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law [#]	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C) Joining Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

- Joining Bonus: of INR 25,000 payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

Note: For International Worker Only*


- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

* As defined by applicable law from time to time.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parent's in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parent's in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000


Coordinator IQAC

Kargaga Vengaya College of Engineering and Technology
Chennai
Contact: 044-26500000
www.kvcet.ac.in


candidate's Signature
Principal
Kargaga Vengaya College of Engineering and Technology
Chennai
Chengalpattu District
Tamil Nadu

In addition to the above, you will also be eligible for the following benefits:

1. Gratuity amount is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.


Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


candidate's signature
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

ANNEXURE II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Original marksheet of all semester (PG/UG).
3. Original provisional degree certificate or convocation degree certificate.
4. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
5. Copy of Degree/PG/Diploma (as applicable) certificates.
6. Passport copy, if available (if not please apply immediately).
7. Pan Card
8. Copy of Aadhaar Card or copy of receipt of Aadhaar enrolment number which we request you to voluntarily provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications.



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolanbakkam, Madhavaram Tk - 603 308

8



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolanbakkam, Madhavaram Tk
Chengalpattu District - 603 308



Mr.D.Akash
No.2,Amman koil Street,
Maruvathur.

July 28,2023

Sub: Appointment Letter for the position of Quality Analyst.

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of Quality Analyst in our organization with CTC of 3.5L per year, with effect from 05.07.2023 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.
- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career

Warm Regards,

Parthiban.
Senior
Manager – HR

Genesys Biologics
Sy.No.101,
Biotech Park Ph II(Extn),
Lalgadi Malakpet(V), Shamirpet (M) Medchal
Malkajgiri (Dist) -500 101,Telangana, India

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology,
Chinnakolambakkam, Madurankottai, Chengalpattu District - 603 303

Principal

Karpaga Vinayaga College of Engineering and Technology,
Chinna Kolambakkam, Madurankottai, Chengalpattu District - 603 303

Ref. : HRD/SYN/2022-23
Date : 13/04/2023
Emp No : 10025298

GNANA JENISH.A
NO: 65, S.S COLONY
PERUMBER KANDIGAI
Tamil Nadu,
India.

Dear Ms. GNANA JENISH.A,

Subject: Letter of Appointment

Further to our offer letter to you, we are pleased to appoint you the following position in SYNGENE INTERNATIONAL LTD. [the 'Company'], on the following terms & conditions:

Date of Appointment : Your appointment will be effective from 08/06/2023
Level : 9-I
Designation : PRODUCT ANALYST
Work Location : SEZ S16
Reporting & Department : You shall report to the SENIOR ASSOCIATE SCIENTIST or such other person(s) as may be designated by the Company from time to time, in the BIOLOGY Department.

Your appointment shall be governed by the following terms:

1. You will be on probation for a period of 06 Months commencing from the Date of Appointment, as above mentioned. On completion of the said probation period and at the sole and absolute discretion of the Company, your employment with the Company may be confirmed by the Company by issuing a confirmation letter, provided your conduct and work has been to the satisfaction of the Company. The said confirmation shall also be subject to availability of suitable opening and such other factors as may be considered relevant by the Company from time to time.
2. Your emolument and leave benefits shall be as per enclosed Annexure. Further, your entitlement to Provident Fund and Gratuity shall be in accordance with the prevailing Company policies and the applicable laws.
3. You will be entitled for E.S.I. benefits if you are eligible as per the applicable laws.
4. In the event the Company is unable to provide transportation from a Company designated pick-up point to the work place, you may choose to make your own transport arrangement to commute to the work place.



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakotambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

5. Based on your eligibility, you will be entitled to receive the benefits available under the Maternity Benefit Act, as amended from time to time. The details of maternity benefit are available in the Leave Policy document uploaded on company's intranet and you may go through the same and note the benefits as applicable to you.
6. The official working hours of the Company are from 08:15 Hrs. to 17:15 Hrs. with a lunch break of half-an-hour, on a five day week basis. You will be required to adhere to these timings. The office timings may undergo change at the Company's sole discretion.
7. You shall carry out the responsibilities entrusted to you from time to time and you shall devote your entire time and best efforts at work towards the responsibilities vested in you by the Company. You will refrain from engaging in any activity which is prejudicial to the interest of the Company or which activity may interfere with the discharge of your said responsibilities, whether within or outside Company working hours.
8. You will strictly adhere to the rules and regulations of employment as determined by the Company and your employment will, in addition to these terms, be governed by the "Standing Orders" of the Company, as amended from time to time.
9. During your employment with the Company, the Company may, at its sole discretion and at any time, transfer / depute you to any other department, subsidiary or affiliate of the Company including transfer to any of its offices in India and abroad, similarly without additional emoluments. Company may also assign / depute you to work on any client projects on a full time or part time basis in client dedicated centers within Company facilities or at client's facilities either in India / in abroad, with direct or indirect supervision by the clients. While working on such client projects you shall not be deemed to be an employee of such client/(s) and shall not be entitled to claim employment / any employment benefits nor solicit employment with such clients.
10. During your employment, should you be guilty of mis-conduct and or be in breach of any of the terms of employment and or should your work not be to the satisfaction of the Company, the Company shall without prejudice to any of its rights herein contained, be entitled to terminate your employment forthwith, without notice or payment in lieu of notice.
11. Subject always and without prejudice to Clause 10 above, during the probation period, the Company will be within its right to terminate your employment by serving one months prior written notice, at expiry of which said one month your employment shall stand terminated. The Company may at its sole discretion terminate the employment with immediate effect by paying one months salary in lieu of the notice period. Should you submit your resignation during the probation period, you shall give Company a prior written notice of one month or pay one months salary in lieu thereof, if the Company so chooses to accept the said money in lieu of the notice. Further, if so deemed necessary in the interest of the Company and/or in the interest of protecting its confidential and/or proprietary information, the Company at its sole discretion reserves the right to relieve you from your duties at any time with immediate effect without incurring any liability whatsoever.
12. Subject always and without prejudice to Clause 10 above, should your employment be confirmed, separation from the Company will be subject to a written notice of three months from either side. The Company at its sole discretion reserves the right to terminate employment by giving the notice of three months or by paying three months salary in lieu of the said notice and terminate the employment with immediate effect. You shall pay three months salary in lieu of the said notice, if the Company so chooses to accept. Company at its discretion may require you to complete three months notice period.



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

13. You shall keep the Company informed, in writing, of any changes in your residential/ permanent address, your family status and such other personal particulars. All correspondence will be deemed to have been received by you, when sent to the address as per the latest records of the Company.
14. Your salary will be reviewed periodically as per prevailing Company policy and your increments are discretionary and subject to your performance. Increments are not a matter of right and shall be given at the sole discretion of the Company.
15. The retirement age in the Company is 58 years. The actual date of retirement will be the last working day of the month of the year in which your 58th birthday falls.
16. Your employment with the Company is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will, during your employment, not take up any other work whether for remuneration or on honorary basis or otherwise, part time or full time, or work in any advisory capacity or be interested directly or indirectly, save as a shareholder or debenture holder, in any other trade or business, without prior written authorisation of the Company. Any breach of this Clause will be deemed to be a misconduct.
17. The Company reserves the right to carry out any verification, as it deems fit, with your previous employers after issue of this letter.

The Company, notwithstanding anything contained herein, will have the right to terminate your employment immediately, without any further obligation to you, in the event:

- [a] any information / declaration given by you to the Company, before or after issue of this letter, is found to be incorrect, false or misleading; and or
 - [b] you have concealed any information which may have a direct bearing on your employment with the Company or which information you ought to have revealed to the Company; and or
 - [c] of any adverse findings on the verification reports received from your previous employers.
18. The employment offer contained herein stands void at the end of business of the Date of Appointment contained herein, if you do not report for joining at the commencement of the business hours of the said Date of Appointment, unless otherwise agreed to by the Company in writing.
19. You shall arrange to submit / furnish, the copies of the following documents on or before your joining duty:

- a. Copies of Certificates [Education]
- b. Relieving order / letter from your previous employer
- c. Service and salary certificates from your previous employer
- d. Proof regarding date of birth & permanent address
- e. Recent Photographs - 4 (Passport Size)
- 2 (Stamp Size)



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Syngene

If the above terms and conditions are acceptable to you, kindly sign on the duplicate copy of this letter along with the Employee Agreement attached herewith as your acceptance hereof.

We welcome you and look forward to a long and fruitful association.

Yours sincerely,
for **SYNGENE INTERNATIONAL LTD.**



VINITA SHRIVASTAVA
CHIEF HUMAN RESOURCES OFFICER

“ACCEPTED”

GNANA JENISH.A,

Encl.: 1. Employee Agreement.
2. Emolument Package.



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Gul 4, Kolambakkam, Madurantakam Tk - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk.
Chengalpattu District - 603 308

PRIVATE & CONFIDENTIAL

EMOLUMENT PACKAGE - Ms. GNANA JENISH.A,

Salary Components	Monthly (Rs)	
Basic Salary	15,600	
House Rent Allowance	7,800	
LTA	1,560	
Flexi Allowance	756	
Advance Statutory Bonus / Ex-Gratia	3,120	
Canteen Cost	750	
Gross Salary - (A)	29,586	

Employer Contribution of PF	1,872	22,464
Gratuity Fund	749	8,988
Statutory Contributions - (B)	2,621	31,452

Total Fixed Cost - (C = A+B)	32,207	386,484
Short Term Incentive (STI) at Target - (D)		13,527
Total Cash Compensation - (C+D)		400,011

Benefit Component	Annual Benefit value	Features
Group Medical Insurance	200,000	Covers only for Self, Spouse and two dependant children
Group Personal Accident Insurance	1,200,000	Covers only Self, Up to a limit of Rs.12,00,000 or two times of your annual total fixed cost whichever is higher.

Short Term Incentive

Short Term Incentive (STI) will be payable based on the Company performance versus the Business plan, Departmental performance versus the annual departmental score card and the individual performance versus the objectives in your Individual scorecard for the financial year 2019-20. Weightages assigned to Company, Department and Individual performance for your level are as follows:

Company	Department	Individual
10%	10%	80%

STI will be paid during the annual appraisal cycle and employees who are onboard at the time of disbursement without serving notice of resignation are only eligible for STI payout. The amount will be prorated for the first year based on date of joining. Employees joining on/after November 1st in a financial year will not be entitled to STI pay-out which is generally paid-out in June of the subsequent year.


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k
Chengalpattu District - 603,308

Please Note :

- [a] As per ESI rules, employees with monthly gross salary of Rs. 21000 or below are covered under ESI. Any changes in ESI coverage as announced by The Government through the official gazette becomes applicable to all employees who fall within the criteria specified. As per the ESI Act contribution is 3.25% and 0.75% of monthly gross, by the employer and employee respectively.
- [b] For level 9, 10 and 11 an amount of Rs. 1,800/- will be deducted from the monthly salary for availing Company transport facility.
- [c] For level 8 car petrol allowance will not be paid if company transport facility is availed.
- [d] For level 7 and above car petrol & car maintenance allowance will not be paid if company transport facility is availed.
- [e] Canteen cost is incurred by the company @ Rs.750 per month per employee. Rs.100 per month per employee will be deducted towards highly subsidized food.
- [f] Employees have a choice of purchasing a vehicle under the Company Vehicle Leasing Scheme, against flexi allowance (Levels 8 and above only).

Working Days: Five (5) days a week. Some departments function in six(6) days schedule also. For employees in Six day schedule, first Saturday of every month is a declared holiday.

Probation Assessment: 06 months from the date of joining, subject to increase / decrease based on performance.

Leave Entitlements:

1. Casual Leave/ Sick Leave - 12 days pa. Prorated from date of joining for the financial year.
2. Earned Leave - 18 days pa (Credited at the end of every month based on number of days worked in the month).

Salary Review: Salary will be reviewed periodically as per prevailing Company policy and your increments are discretionary and subject to your performance. Employees joining on or before 31st October will be eligible for the salary review effective April of the next financial year. While, those who join later will be eligible in the subsequent financial year.

Children's Education Reimbursement: Eligibility after confirmation and subject to maximum of Rs.20,000/child and restricted to two children. For the first-year claim, the amount will be paid on pro-rated basis for the financial year based on the date of joining.

for SYNGENE INTERNATIONAL LTD.


VINITA SHRIVASTAVA
CHIEF HUMAN RESOURCES OFFICER


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology,
Chinnambalambakkam, Madurantakam Tk - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology,
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

Ref. : HRD/SYN/2022-23
Date : 13/04/2023
Emp No : 1002974

JEYCHANDRA.G
NO: 112 JCK NAGAR,
CHENGALPET.

Dear Ms. JEYCHANDRA.G,

Subject: Letter of Appointment

Further to our offer letter to you, we are pleased to appoint you the following position in SYNGENE INTERNATIONAL LTD. [the 'Company'], on the following terms & conditions:

Date of Appointment : Your appointment will be effective from 08/06/2023
Level : 9-I
Designation : PRODUCT ANALYST
Work Location : SEZ S16
Reporting & Department : You shall report to the SENIOR ASSOCIATE SCIENTIST or such other person(s) as may be designated by the Company from time to time, in the BIOLOGY Department.

Your appointment shall be governed by the following terms:

1. You will be on probation for a period of 06 Months commencing from the Date of Appointment, as above mentioned. On completion of the said probation period and at the sole and absolute discretion of the Company, your employment with the Company may be confirmed by the Company by issuing a confirmation letter, provided your conduct and work has been to the satisfaction of the Company. The said confirmation shall also be subject to availability of suitable opening and such other factors as may be considered relevant by the Company from time to time.
2. Your emolument and leave benefits shall be as per enclosed Annexure. Further, your entitlement to Provident Fund and Gratuity shall be in accordance with the prevailing Company policies and the applicable laws.
3. You will be entitled for E.S.I. benefits if you are eligible as per the applicable laws.
4. In the event the Company is unable to provide transportation from a Company designated pick-up point to the work place, you may choose to make your own transport arrangement to commute to the work place.



Coordinator IQAC


Karpaga Vinayaga College of Engineering and Technology,
Chinnakolambakkam, Madurantakam T.K - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology,
Chinna Kolambakkam, Madurantakam T.K,
Chengalpattu District - 603 308

5. Based on your eligibility, you will be entitled to receive the benefits available under the Maternity Benefit Act, as amended from time to time. The details of maternity benefit are available in the Leave Policy document uploaded on company's intranet and you may go through the same and note the benefits as applicable to you.
6. The official working hours of the Company are from 08:15 Hrs. to 17:15 Hrs. with a lunch break of half-an-hour, on a five day week basis. You will be required to adhere to these timings. The office timings may undergo change at the Company's sole discretion.
7. You shall carry out the responsibilities entrusted to you from time to time and you shall devote your entire time and best efforts at work towards the responsibilities vested in you by the Company. You will refrain from engaging in any activity which is prejudicial to the interest of the Company or which activity may interfere with the discharge of your said responsibilities, whether within or outside Company working hours.
8. You will strictly adhere to the rules and regulations of employment as determined by the Company and your employment will, in addition to these terms, be governed by the "Standing Orders" of the Company, as amended from time to time.
9. During your employment with the Company, the Company may, at its sole discretion and at any time, transfer / depute you to any other department, subsidiary or affiliate of the Company including transfer to any of its offices in India and abroad, similarly without additional emoluments. Company may also assign / depute you to work on any client projects on a full time or part time basis in client dedicated centers within Company facilities or at client's facilities either in India / in abroad, with direct or indirect supervision by the clients. While working on such client projects you shall not be deemed to be an employee of such client/(s) and shall not be entitled to claim employment / any employment benefits nor solicit employment with such clients.
10. During your employment, should you be guilty of mis-conduct and or be in breach of any of the terms of employment and or should your work not be to the satisfaction of the Company, the Company shall without prejudice to any of its rights herein contained, be entitled to terminate your employment forthwith, without notice or payment in lieu of notice.
11. Subject always and without prejudice to Clause 10 above, during the probation period, the Company will be within its right to terminate your employment by serving one months prior written notice, at expiry of which said one month your employment shall stand terminated. The Company may at its sole discretion terminate the employment with immediate effect by paying one months salary in lieu of the notice period. Should you submit your resignation during the probation period, you shall give Company a prior written notice of one month or pay one months salary in lieu thereof, if the Company so chooses to accept the said money in lieu of the notice. Further, if so deemed necessary in the interest of the Company and/or in the interest of protecting its confidential and/or proprietary information, the Company at its sole discretion reserves the right to relieve you from your duties at any time with immediate effect without incurring any liability whatsoever.
12. Subject always and without prejudice to Clause 10 above, should your employment be confirmed, separation from the Company will be subject to a written notice of three months from either side. The Company at its sole discretion reserves the right to terminate employment by giving the notice of three months or by paying three months salary in lieu of the said notice and terminate the employment with immediate effect. You shall pay three months salary in lieu of the said notice, if the Company so chooses to accept. Company at its discretion may require you to complete three months notice period.


Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakkulam, Madurantakam T.K - 603 308


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.K
Chengalpattu District - 603 308


Syngene


13. You shall keep the Company informed, in writing, of any changes in your residential/ permanent address, your family status and such other personal particulars. All correspondence will be deemed to have been received by you, when sent to the address as per the latest records of the Company.
14. Your salary will be reviewed periodically as per prevailing Company policy and your increments are discretionary and subject to your performance. Increments are not a matter of right and shall be given at the sole discretion of the Company.
15. The retirement age in the Company is 58 years. The actual date of retirement will be the last working day of the month of the year in which your 58th birthday falls.
16. Your employment with the Company is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will, during your employment, not take up any other work whether for remuneration or on honorary basis or otherwise, part time or full time, or work in any advisory capacity or be interested directly or indirectly, save as an shareholder or debenture holder, in any other trade or business, without prior written authorisation of the Company. Any breach of this Clause will be deemed to be a misconduct.
17. The Company reserves the right to carry out any verification, as it deems fit, with your previous employers after issue of this letter.

The Company, notwithstanding anything contained herein, will have the right to terminate your employment immediately, without any further obligation to you, in the event:

- [a] any information / declaration given by you to the Company, before or after issue of this letter, is found to be incorrect, false or misleading; and or
 - [b] you have concealed any information which may have a direct bearing on your employment with the Company or which information you ought to have revealed to the Company; and or
 - [c] of any adverse findings on the verification reports received from your previous employers.
18. The employment offer contained herein stands void at the end of business of the Date of Appointment contained herein, if you do not report for joining at the commencement of the business hours of the said Date of Appointment, unless otherwise agreed to by the Company in writing.
 19. You shall arrange to submit / furnish, the copies of the following documents on or before your joining duty:

- a. Copies of Certificates [Education]
- b. Relieving order / letter from your previous employer
- c. Service and salary certificates from your previous employer
- d. Proof regarding date of birth & permanent address
- e. Recent Photographs - 4 (Passport Size)
- 2 (Stamp Size)


Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k.
Chengalpattu District - 603 308

Syngene

If the above terms and conditions are acceptable to you, kindly sign on the duplicate copy of this letter along with the Employee Agreement attached herewith as your acceptance hereof.

We welcome you and look forward to a long and fruitful association.

Yours sincerely,
for **SYNGENE INTERNATIONAL LTD.**



VINITA SHRIVASTAVA
CHIEF HUMAN RESOURCES OFFICER

“ACCEPTED”

JEYCHANDRA.G

Encl.: 1. Employee Agreement.
2. Emolument Package.



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 306
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam
Chengalpattu District - 603 306

Please Note :

- [a] As per ESI rules, employees with monthly gross salary of Rs. 21000 or below are covered under ESI. Any changes in ESI coverage as announced by The Government through the official gazette becomes applicable to all employees who fall within the criteria specified. As per the ESI Act contribution is 3.25% and 0.75% of monthly gross, by the employer and employee respectively.
- [b] For level 9, 10 and 11 an amount of Rs. 1,800/- will be deducted from the monthly salary for availing Company transport facility.
- [c] For level 8 car petrol allowance will not be paid if company transport facility is availed.
- [d] For level 7 and above car petrol & car maintenance allowance will not be paid if company transport facility is availed.
- [e] Canteen cost is incurred by the company @ Rs.750 per month per employee. Rs.100 per month per employee will be deducted towards highly subsidized food.
- [f] Employees have a choice of purchasing a vehicle under the Company Vehicle Leasing Scheme, against flexi allowance (Levels 8 and above only).

Working Days: Five (5) days a week. Some departments function in six(6) days schedule also. For employees in Six day schedule, first Saturday of every month is a declared holiday.

Probation Assessment: 06 months from the date of joining, subject to increase / decrease based on performance.

Leave Entitlements:

1. Casual Leave/ Sick Leave - 12 days pa. Prorated from date of joining for the financial year.
2. Earned Leave - 18 days pa (Credited at the end of every month based on number of days worked in the month).

Salary Review: Salary will be reviewed periodically as per prevailing Company policy and your increments are discretionary and subject to your performance. Employees joining on or before 31st October will be eligible for the salary review effective April of the next financial year. While, those who join later will be eligible in the subsequent financial year.

Children's Education Reimbursement: Eligibility after confirmation and subject to maximum of Rs.20,000/child and restricted to two children. For the first-year claim, the amount will be paid on pro-rated basis for the financial year based on the date of joining.

for SYNGENE INTERNATIONAL LTD.



VINITA SHRIVASTAVA
CHIEF HUMAN RESOURCES OFFICER



Coordinator IQAC

Karuvaga Vinavaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



Principal

Karuvaga Vinavaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District - 603 308

PRIVATE & CONFIDENTIAL

EMOLUMENT PACKAGE - Ms. JEYCHANDRA.G

Salary Components	Monthly (Rs)	
Basic Salary	15,600	
House Rent Allowance	7,800	
LTA	1,560	
Flexi Allowance	756	
Advance Statutory Bonus / Ex-Gratia	3,120	
Canteen Cost	750	
Gross Salary - (A)	29,586	

Employer Contribution of PF	1,872	22,464
Gratuity Fund	749	8,988
Statutory Contributions - (B)	2,621	31,452

Total Fixed Cost - (C = A+B)	32,207	386,484
Short Term Incentive (STI) at Target - (D)		13,527
Total Cash Compensation - (C+D)		400,011

Benefit Component	Annual Benefit value	Features
Group Medical Insurance	200,000	Covers only for Self, Spouse and two dependant children
Group Personal Accident Insurance	1,200,000	Covers only Self, Up to a limit of Rs.12,00,000 or two times of your annual total fixed cost whichever is higher.

Short Term Incentive

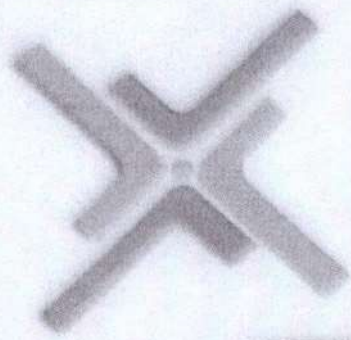
Short Term Incentive (STI) will be payable based on the Company performance versus the Business plan, Departmental performance versus the annual departmental score card and the individual performance versus the objectives in your Individual scorecard for the financial year 2019-20. Weightages assigned to Company, Department and Individual performance for your level are as follows:

Company	Department	Individual
10%	10%	80%

STI will be paid during the annual appraisal cycle and employees who are onboard at the time of disbursement without serving notice of resignation are only eligible for STI payout. The amount will be prorated for the first year based on date of joining. Employees joining on/after November 1st in a financial year will not be entitled to STI pay-out which is generally paid-out in June of the subsequent year.


Coordinator IQAC
 Kamaga Vinayaga College of Engineering and Technology
 Chinnakolambakkam, Madurantakam T.k - 603 308
 Chengalpattu District


Principal
 Kamaga Vinayaga College of Engineering and Technology
 Chinnakolambakkam, Madurantakam T.k - 603 308
 Chengalpattu District



KMS

Health Center Private Limited

Enlightening the life through science



KANCHANA GURUSAMY

Emp No : KMS 390

Kanchana.G

Holder's Signature

[Signature]

Issuing Authority

KMS Health Center Pvt.Ltd.

No.6, Kamarajar Salai, Selaiyur, East Tambaram,

Chennai - 600 059 ph:+91-44-42815192

CIN No : U85100TN2011PTC113647

www.kmshc.com

[Handwritten initials]

[Handwritten signature]

Coordinator
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk - 603 308
Chengalpattu District

Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

Brain Studio Private limited,

Flat NO.F2 29, Anirudh Sarveswara, Thamirabarani Street,
Palaniappa Nagar, Valasaravakkam, Chennai, Tamil Nadu 600087
www.brainstudio.co.in

APPOINMENT LETTER

Date: 04th March 2023

Dear **Ms. Karthika.S**

Subsequent to the face to face interview you had with us, we are pleased to offer you the position of **Trainee - Customer Relationship**.

Your Date of Joining will be **06th June 2023**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer
- Copy of 3 months Bank Statement and Salary slip from the previous Employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

With regards,



Sanjaykumar Kumbhar,
Manager.

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolamboakkam, Madurantakam Tk - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

Brain Studio Private limited,

Flat NO.F2 29, Anirudh Sarveswara, Thamirabarani Street,
Palaniappa Nagar, Valasaravakkam, Chennai, Tamil Nadu 600087
www.brainstudio.co.in

APPOINMENT LETTER

Date: 04th March 2023

Dear **Ms. Komathi.M**

Subsequent to the face to face interview you had with us, we are pleased to offer you the position of **Trainee - Customer Relationship**.

Your Date of Joining will be **06th June 2023**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer
- Copy of 3 months Bank Statement and Salary slip from the previous Employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

With regards,



Sanjaykumar Kumbhar,
Manager.



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.N - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.N
Chengalpattu District - 603 308

Brain Studio Private limited,

Flat NO.F2 29, Anirudh Sarveswara, Thamirabarani Street,
Palaniappa Nagar, Valasaravakkam, Chennai, Tamil Nadu 600087
www.brainstudio.co.in

APPOINMENT LETTER

Date: 04th March 2023

Dear **Ms. Nandhini.K**

Subsequent to the face to face interview you had with us, we are pleased to offer you the position of **Trainee - Customer Relationship**.

Your Date of Joining will be **06th June 2023**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer
- Copy of 3 months Bank Statement and Salary slip from the previous Employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

With regards,



Sanjaykumar Kumbhar,
Manager.

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam Tk - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk,
Chengalpattu District - 603 308

Innovative Health Care (India) Pvt. Ltd.



Corporate Office :
No. 88/1, AB-Block, 1st Street, Anna Nagar, Chennai - 600 040, India.
Phone : +91 - 44 - 4261 5110, 4218 9654, 2628 9003, 2628 9004.
E-mail : ihc.innovative@gmail.com; innovativehc@vsnl.net
Web : www.ihcinfo.in



Dear Naveen kumar,

Congratulations and Welcome!

Innovative Health Care is pleased to offer you a job as QC at our Industry with a joining date of 30th January 2023.

Our offer includes:

An annual compensation of **Rs 1,80,000/- per annum** w.e.f. your joining date.

You will be on Probation for 6 months from the date of joining. During probation both parties may terminate the service with 1 months' notice without assigning any reason and you are not entitled for any compensation.

After confirmation of your service, either party may terminate the service with 2 months' notice without assigning reasons. In lieu of notice, the employer can dispense with your service by payments of two months' Gross salary as compensation.

A detailed breakup of the compensation will be provided on the first day of joining and your appointment letter shall be given to you after completion of your joining formalities.

You are required to submit the following the documents (Photocopy) at the time of joining:

Proof of Identification (Photocopy of Aadhaar card / passport / Election card / Driving License / Pan card)

For Innovative Healthcare India Pvt Ltd

General Manager

(R. NAGARAJAN)

Factory :

Unit I & II : S.No.45/2A, G.S.T. Road, Kollambakkam, Piri - 603 308, Madurantagam Taluk, Phone : +91 - 44 - 27565146
Unit III : S.No. 114/1B, Porur Village, Cheyyur Taluk, Kancheepuram Dist.

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantagam T.k
Chengalpattu District - 603 308

Brain Studio Private limited,

Flat NO.F2 29, Anirudh Sarveswara, Thamirabarani Street,
Palaniappa Nagar, Valasaravakkam, Chennai, Tamil Nadu 600087
www.brainstudio.co.in

APPOINMENT LETTER

Date: 04th March 2023

Dear **Mr. Saravanan.V**

Subsequent to the face to face interview you had with us, we are pleased to offer you the position of **Trainee - Customer Relationship**.

Your Date of Joining will be **06th June 2023**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer
- Copy of 3 months Bank Statement and Salary slip from the previous Employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

With regards,



Sanjaykumar Kumbhar,
Manager.



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.A - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.A
Chengalpattu District - 603 308



SHEEBA KRISHNAKUMAR

Emp No : KMS 389

K. Sheeba

Holder's Signature

[Signature]

Issuing Authority

KMS Health Center Pvt.Ltd.

No.6, Kamarajar Salai,Selaiyur,East Tambaram,

Chennai - 600 059 ph:+91-44-42815192

CIN No : U85100TN2011PTC113647

www.kmshc.com

[Signature]

Coordinator IQAC

**Karaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308**

[Signature]

Principal

**Karaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308**

22 Jun 2023

To
Siva Balan
229/2, Kannadhasan St. Malaiyadi
Venpakkam, Chengalpet.

Subject: Offer of Employment

Dear Mr. Siva Balan,

This is with reference to your application for employment and the subsequent interview you had with us. We are pleased to offer you the job role of "Executive – Quality Assurance" with our organization.

The standard appointment letter containing the terms and conditions of employment would be issued to you after joining the organization.

Your Cost to the Company is Rs. 2,83,608 (Rupees Two Lakhs eighty-three thousand six hundred and eight only) per annum (please refer to Annexure A for the complete break-up of the CTC).

You are requested to join on or before 03 July 2023 failing which this offer of employment stands withdrawn unless any change of date request is accepted by Botanic, formally.

You are required to submit the copies of following documents at the time of joining:

PAN Card	Aadhaar Card
Passport Size color photographs – 3 Nos	Bank Statement reflecting three months' salary of your last employer
Form-16 from the last employer	Work Experience Certificates
Educational transcripts from SSC onwards	Passport (If available)

Kindly confirm your acceptance of this offer within 48 hours of receipt of this letter by sending us a signed copy of this letter.

Note: -

Your confirmation of employment or continuation in employment is subject to third-party background verification for which you will give your authorization while joining.

Thanking you
For Botanic Healthcare Pvt Ltd

Declaration by the Candidate
I confirm acceptance of this offer of employment



Gaurav Soni
Joint Managing Director

Name:
Signature with Date:

Botanic Healthcare Pvt. Ltd.
TSIC Industrial Development Area, Plot – 16/1/12
B. 13 Nacharam (V), Uppal (M), Hyderabad,
Telangana – 500076, INDIA, Tel: + 91 04035027800


Botanic Healthcare (NZ) Ltd.
PO Box 8322, Christchurch 8044.
NEW ZEALAND
(Ph) : +64 21 133 1894
(e) : sales@botanichealthcare.net

Botanic Healthcare LLC
P.O. Box 3212, Clinton, New Jersey
08809 USA
Tel : +1 908 323 2433
Cell : +1 908 399 3432
(e) : sales@botanichealthcare.net

www.botanichealthcare.net



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

12:12

Yo LTE 4G



Biotechnology, Karpaga vinayaga college of



SuDhArSaN .J L 13 Jun

----- Forwarded message ----- From:
<hrd03@bharatbiotech.com> Date: Tue, Jun 13,



SuDhArSaN .J L 12:06 pm

to me



----- Forwarded message -----

From: <hrd03@bharatbiotech.com>

Date: Thu, Jun 15, 2023, 11:41

Subject: Re: Required Documents

To: SuDhArSaN .J L <jls300622@gmail.com>

Dear Sudharsan,

Kindly send your B.Tech provisional certificate asap.

Regards,

Indira

HR-Team



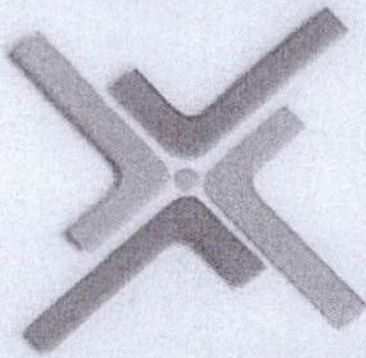
Disclaimer: Information transmitted by this E-MAIL is proprietary to Bharat Biotech International Limited and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law.

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology,
Chinnakolambakkam, Madurantagam Taluk - 603 016
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology,
Chinna Kolambakkam, Madurantagam Taluk - 603 016
Chengalpattu District - 603 003



KMS

Health Center Private Limited

Enlightening the life through science



VINEETHA.B

Emp No : KMS 390

Vineetha.B

Holder's Signature

[Signature]

Issuing Authority

KMS Health Center Pvt.Ltd.

No.6, Kamarajar Salai, Selaiyur, East Tambaram,

Chennai - 600 059 ph:+91-44-42815192

CIN No : U85100TN2011PTC113647

www.kmshe.com

Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 600 308
Chengalpattu District

[Handwritten Signature]
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 600 308
Chengalpattu District - 600 308

Let's make
digital change
happen

Ref No: IITCG/TECH/NOV 23/18159

November, 2023

Ms Soumiya K
No:88 EB office, Tindivanam, Villupuram 603301.

Dear Soumiya K,

With reference to the interview(s) you had with us, we are pleased to appoint you in our Company as **L1 – Associate Engineer**. Your base location will be Chennai. The terms and conditions of your appointment are given below:

Heads	Monthly (in Rs.)	Annual (in Rs.)
Basic Salary	11667	160000
House Rent Allowance	5833	69996
Conveyance Allowance	1600	19200
Medical Reimbursement /Allowance	1250	15000
Special Allowance	5098	61171
Monthly Gross	25448	325367
Bonus ¹		10000
Insurance Benefits (GMC, GDCLI, GPA) ²		6302
PF (12%) company's contribution towards EPF ³		31600
Gratuity ⁴		6731
Annual Gross		354328

Salary will be paid on the last day of every month, which may be delayed due to delays in timesheets submission/approvals and also in case of discrepancies in attendance. If your joining date is after 20th, salary will be paid along with subsequent month payout.

Aadhar Authentication:

The EPFO has made it mandatory for employees to link their UAN with Aadhaar to continue availing of the facilities and remittances to EPF. With the present regulations in place, we will not be able to enrol your name in the case of Aadhaar authentication mismatch/failure in the EPF portal. This will result in non-processing of your salary as it will not allow PF remittance. In such a case, salary advance payment will be processed to a maximum of 75% of the monthly net, based on employee requests. It is the responsibility of the employee to ensure the Aadhaar corrections and its resubmission to ensure validation.

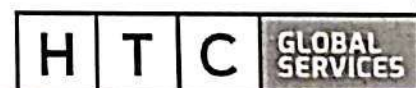
Bonus ¹:

Bonus – will be eligible and payable as per The Payment of Bonus Act, 1965 and necessary amendments to the Act thereof from time to time.

Insurance Benefits ²:

Group Medical Insurance - Premium towards Annual Group Medical Insurance for a sum of Rs 4,00,000/- covering self and family (spouse and two kids) and you need to provide the dependent details by logging in to the e- portal within 7 days from the date of joining. Parental & Top-up options available at additional premium which you can enroll within 7 days on joining the company.

T: +91 44 45138888 | F: +91 44 45138800 | W: www.htcinc.com | CIN: U72900TN2001PTC047862



HTC Global Services (India) Private Limited, Unit 25, SDF II, Phase II, Meppz, Tambaram, Chennai, Tamil Nadu-600045, India
World Headquarters: HTC Global Services, 3270 West Big Beaver Road, Troy, MI 48084, USA

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Thangam T.k - 603 308

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

Page 2: Ref No: HTCG/TECH/NOV 23/18159

Group Digit Contractual Liability Insurance: You will be covered under GDCLI for Rs.10,00,000/-.

GPA: You will be covered under GPA for Rs.10,00,000/-.
For more details login to Employee portal <http://eportal.htcindia.com>.

Provident Fund *3:

You will be covered under PF as per the "Provident Fund Act" 1952. If you are not an Indian National, you will be considered as an International Worker. It is the individual's responsibility to share the details with the payroll within 7 days from the date of joining so that PF coverage can be considered appropriately for an International Worker. Any penalty due to Non-disclosure of information / non-coverage under the appropriate category will be borne by you.

Gratuity *4:

You are eligible for Gratuity, as per "Payment of Gratuity Act" 1972.

Your employment with us will be governed by terms and conditions referred in **Annexure-A**. However, when you are placed at any of our client site the rules and regulations of the client company would be applicable to you with regard to Office Timing, Dress Code, Lunch, Transportation and Annual holidays.


Your retention in the Company's employment will be subject to your continued medical fitness.

Please sign the duplicate copy of the letter and return it to us within a week's time as a token of your acceptance of this appointment letter.

We look forward to a long and mutually fruitful association with you.

Yours Sincerely,

For HTC Global Services (India) Pvt Ltd.



(Bhaskar Rao Ramineni)
Authorised Signatory


I have read, understood and I accept the above appointment offer along with the terms and conditions listed in the **Annexure-A**. I will be reporting for duty on or before **December 21, 2023**.

Signature:

Name: Soumiya K

Date:


Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

Let's make
digital change
happen

Annexure - A
Terms & Conditions

1. Office Timings:

Our general office hours are 09.00 a.m. to 6.00 p.m. The timings will be different if you are required to work in shifts, which will be notified to you periodically as may be reasonable and necessary to perform the duties. While deputed at client location you will follow the timing as specified by the client. The remuneration takes into account such additional hours which the Employee may be required to work as part of the employment.

2. Dress Code:

All employees must adhere to the dress code as per the company's rules and regulations. Dress code for males is formal western wear and churidhars, salwars, or sarees for females.

3. Certificates and Other Documents:

You are requested to submit photocopies supporting your educational qualification as well as experience letters, service certificates, salary certificates, relieving letters from your previous/present organization, birth certificate, address proof, passport copy, copy of PAN number, and 3 passport size-colored photographs.

4. Past Record:

If any declaration given or information furnished by you, to the Company, proves to be false or if you are found to have willfully suppressed any material information, this offer/appointment will stand null and void and you will not be eligible for any compensation and possible legal action would be initiated. The company may have your background check done either on its own or through an external agency. As part of joining formalities, you shall also authorize the Company to have your background check/verification done either on its own or through an external agency.

5. Performance Review & Increments:

With a view to monitor your progress and to give feedback and guidance about your performance, your supervisor will conduct periodic review of your progress on the job. Your remuneration reviews will be conducted periodically as per the policy of the Company.

6. Leave & Holidays:

Employees are entitled to Leave as per the company policy. Please refer to employee portal (<http://eportal.htcindia.com>) for leave and holiday policies.

7. Transfer:

- a. Employee can be transferred by the Company in such capacity as the Company may from time to time determine, from: one site/location to another; one department to another; one project to another; on the exigencies of business and the Company's needs. It is a condition of employment that you can be transferred to the Company's subsidiary companies, joint ventures, associates and group companies etc., as per the requirements of the Company.
- b. Such transfer/s will not create for you any right to ask for revision in your remuneration or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service, as applicable in the new place of assignment.
- c. In case of overseas assignments, you will also be required to sign a separate relocation contract/undertaking with the Company.

8. Confidentiality:

Any technical and other information that will be made available to you while in the company's service must not be communicated directly or indirectly to any person, firm, or company. Any contacts developed related to either recruitment or sales should not be utilized for purposes other than those of our Company.


Coordinator IQAC -

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

9. Non-Competition and Non-Solicitation:

During the period and until two (2) years following the termination of your employment for whatever reason (which time period shall be extended by the length of time during which you are in violation of this paragraph), you shall not directly or indirectly solicit the business of (or otherwise deal in a manner adverse to the Company with), provide any software engineering, consulting, or programming services to any customer of the company (regardless whether or not you personally dealt with that party during your employment) or to any customer or end-user of any customer of the Company for which or for whose benefit you provided services during your employment, nor directly or indirectly solicit the services of (or otherwise deal in a manner adverse to the Company with) any employee of the Company or induce such employee to terminate his or her employment.

10. Policies:

The Employee will comply with such other directions of the Employer as set out in any of its policies as applicable and as varied by the Employer from time to time. The Employee will take the time to read such policies and re-acquaint himself or herself with those policies (and their variations) from time to time.

11. Conflict of Interest:

You will be a full time employee of the Company and you will devote yourselves exclusively to the business of the company. You will not take any other work for remuneration directly or indirectly (part-time or otherwise) during your employment with the company, without written permission from the company.

12. Termination Notice:

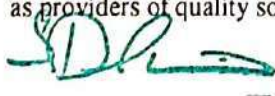
- a. During the first 90 days from your joining, your employment with us is terminable by either party with 30 days notice or 30 days basic salary to be paid in lieu of notice based on business exigencies.
- b. After completion of 90 days your employment with us is terminable by either party with 90 days notice period or 3 months basic salary to be paid in lieu of notice, subject to project implications and knowledge transfer and associated losses; however company is not in obligation to pay notice pay or any other cost in the event of termination due to indiscipline of the employee. Right to exercise option to accept Notice Pay in lieu of Notice Period shall be company's prerogative and will be at the discretion of the management influenced by business circumstances.
- c. Any unauthorized absence from duty for more than seven continuous days will lead to termination of your services and you are also liable for compensating the company with 3 months basic salary, consequential losses in the project in addition to MOU/bond/agreements if any.
- d. All terms and conditions mentioned in the MOU / Agreement / bond entered by the employee with the company will form part and parcel of the offer / enrolment / appointment letter.

13. Employment agreement:

You shall enter into an overseas agreement in the event of being sent abroad for Training / Project / Assignment/ Migration / Internal certification/ External certification. Overseas Agreement Stipulates a minimum duration of service post completion of Training / Project / Assignment/ Migration / Internal certification/ External certification irrespective of duration period of stay at the overseas location.

14. General:

You will be governed by the service rules / policies of this company as may be applicable to you from time to time. The Company reserves the right to alter or modify its working hours or to increase them so as to require you to work up to forty-eight hours in any week or nine hours on any day. In view of the nature of the company's business, you may be assigned to different locations both in India and abroad at the client's workplace. You will carry out assignments given to you from time to time with diligence and devotion and maintain the company's image as providers of quality software and consulting services.



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

Ref No: HTCG/TECH/NOV 23/18159

November, 2023

Mr Surya J
No:55 Sakthi Nagar,Kanchipuram-631502

Dear Surya J,

With reference to the interview(s) you had with us, we are pleased to appoint you in our Company as **L1 - Associate Engineer**. Your base location will be Chennai. The terms and conditions of your appointment are given below:

Heads	Monthly (In Rs.)	Annual (In Rs.)
Basic Salary	11667	160000
House Rent Allowance	5833	69996
Conveyance Allowance	1600	19200
Medical Reimbursement /Allowance	1250	15000
Special Allowance	5098	61171
Monthly Gross	25448	325367
Bonus ¹		10000
Insurance Benefits (GMC, GDCLJ, GPA) ²		6302
PF (12%) company's contribution towards EPF ³		31600
Gratuity ⁴		6731
Annual Gross		354328

Salary will be paid on the last day of every month, which may be delayed due to delays in timesheets submission/approvals and also in case of discrepancies in attendance. If your joining date is after 20th, salary will be paid along with subsequent month payout.

Aadhar Authentication:

The EPFO has made it mandatory for employees to link their UAN with Aadhaar to continue availing of the facilities and remittances to EPF. With the present regulations in place, we will not be able to enrol your name in the case of Aadhaar authentication mismatch/failure in the EPF portal. This will result in non-processing of your salary as it will not allow PF remittance. In such a case, salary advance payment will be processed to a maximum of 75% of the monthly net, based on employee requests. It is the responsibility of the employee to ensure the Aadhaar corrections and its resubmission to ensure validation.

Bonus¹:

Bonus - will be eligible and payable as per The Payment of Bonus Act, 1965 and necessary amendments to the Act thereof from time to time.

Insurance Benefits²:


Group Medical Insurance - Premium towards Annual Group Medical Insurance for a sum of Rs 4,00,000/- covering self and family (spouse and two kids) and you need to provide the dependent details by logging in to the e-portal within 7 days from the date of joining. Parental & Top-up options available at additional premium which you can enroll within 7 days on joining the company.

T: +91 44 45138888 | F: +91 44 45138870 | W: www.htcinc.com | CIN: U72900TN2001PTC047862



HTC Global Services (India) Private Limited, Unit 25, 5th Fl, Phase II, Mapz, Tambaram, Chennai, Tamil Nadu-600045, India
World Headquarters: HTC Global Services, 3270 West Big Beaver Road, Troy, MI 48064, USA


Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantthagam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

Page 2; Ref No: HTCG/TECH/NOV 23/18159

Group Dicit Contractual Liability Insurance: You will be covered under GDCLI for Rs.10,00,000/-.

GPA: You will be covered under GPA for Rs.10,00,000/-.

For more details login to Employee portal <http://eportal.htcindia.com>.

Provident Fund *3:

You will be covered under PF as per the "Provident Fund Act" 1952. If you are not an Indian National, you will be considered as an Internatioal Worker. It is the individual's responsibility to share the details with the payroll within 7 days from the date of joining so that PF coverage can be considered appropriately for an International Worker. Any penalty due to Non-disclosure of information / non-coverage under the appropriate category will be borne by you.

Gratuity *4:

You are eligible for Gratuity, as per "Payment of Gratuity Act" 1972.

Your employment with us will be governed by terms and conditions referred in **Annexure-A**. However, when you are placed at any of our client site the rules and regulations of the client company would be applicable to you with regard to Office Timing, Dress Code, Lunch, Transportation and Annual holidays.

Your retention in the Company's employment will be subject to your continued medical fitness.

Please sign the duplicate copy of the letter and return it to us within a week's time as a token of your acceptance of this appointment letter.

We look forward to a long and mutually fruitful association with you.

Yours Sincerely,

For HTC Global Services (India) Pvt Ltd.



(Bhaskar Rao Ramineni)
Authorised Signatory

I have read, understood and I accept the above appointment offer along with the terms and conditions listed in the **Annexure-A**. I will be reporting for duty on or before **December 21, 2023**.

Signature:

Name: Surya J

Date:



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

Annexure - A
Terms & Conditions

1. Office Timings:

Our general office hours are 09.00 a.m. to 6.00 p.m. The timings will be different if you are required to work in shifts, which will be notified to you periodically as may be reasonable and necessary to perform the duties. While deputed at client location you will follow the timing as specified by the client. The remuneration takes into account such additional hours which the Employee may be required to work as part of the employment.

2. Dress Code:

All employees must adhere to the dress code as per the company's rules and regulations. Dress code for males is formal western wear and churidhars, salwars, or sarees for females.

3. Certificates and Other Documents:

You are requested to submit photocopies supporting your educational qualification as well as experience letters, service certificates, salary certificates, relieving letters from your previous/present organization, birth certificate, address proof, passport copy, copy of PAN number, and 3 passport size-colored photographs.

4. Past Record:

If any declaration given or information furnished by you, to the Company, proves to be false or if you are found to have willfully suppressed any material information, this offer/appointment will stand null and void and you will not be eligible for any compensation and possible legal action would be initiated. The company may have your background check done either on its own or through an external agency. As part of joining formalities, you shall also authorize the Company to have your background check/verification done either on its own or through an external agency.

5. Performance Review & Increments:

With a view to monitor your progress and to give feedback and guidance about your performance, your supervisor will conduct periodic review of your progress on the job. Your remuneration reviews will be conducted periodically as per the policy of the Company.

6. Leave & Holidays:

Employees are entitled to Leave as per the company policy. Please refer to employee portal (<http://portal.htcindia.com>) for leave and holiday policies.

7. Transfer:

- a. Employee can be transferred by the Company in such capacity as the Company may from time to time determine, from: one site/location to another; one department to another; one project to another; on the exigencies of business and the Company's needs. It is a condition of employment that you can be transferred to the Company's subsidiary companies, joint ventures, associates and group companies etc., as per the requirements of the Company.
- b. Such transfer/s will not create for you any right to ask for revision in your remuneration or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service, as applicable in the new place of assignment.
- c. In case of overseas assignments, you will also be required to sign a separate relocation contract/undertaking with the Company.

8. Confidentiality:

Any technical and other information that will be made available to you while in the company's service must not be communicated directly or indirectly to any person, firm, or company. Any contacts developed related to either recruitment or sales should not be utilized for purposes other than those of our Company.



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chennai District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chennai District - 603 308

Let's make
digital change
happen

9. Non-Competition and Non-Solicitation:

During the period and until two (2) years following the termination of your employment for whatever reason (which time period shall be extended by the length of time during which you are in violation of this paragraph), you shall not directly or indirectly solicit the business of (or otherwise deal in a manner adverse to the Company with), provide any software engineering, consulting, or programming services to any customer of the company (regardless whether or not you personally dealt with that party during your employment) or to any customer or end-user of any customer of the Company for which or for whose benefit you provided services during your employment, nor directly or indirectly solicit the services of (or otherwise deal in a manner adverse to the Company with) any employee of the Company or induce such employee to terminate his or her employment.

10. Policies:

The Employee will comply with such other directions of the Employer as set out in any of its policies as applicable and as varied by the Employer from time to time. The Employee will take the time to read such policies and re-acquaint himself or herself with those policies (and their variations) from time to time.

11. Conflict of Interest:

You will be a full time employee of the Company and you will devote yourselves exclusively to the business of the company. You will not take any other work for remuneration directly or indirectly (part-time or otherwise) during your employment with the company, without written permission from the company.

12. Termination Notice:

- a. During the first 90 days from your joining, your employment with us is terminable by either party with 30 days notice or 30 days basic salary to be paid in lieu of notice based on business exigencies.
- b. After completion of 90 days your employment with us is terminable by either party with 90 days notice period or 3 months basic salary to be paid in lieu of notice, subject to project implications and knowledge transfer and associated losses; however company is not in obligation to pay notice pay or any other cost in the event of termination due to indiscipline of the employee. Right to exercise option to accept Notice Pay in lieu of Notice Period shall be company's prerogative and will be at the discretion of the management influenced by business circumstances.
- c. Any unauthorized absence from duty for more than seven continuous days will lead to termination of your services and you are also liable for compensating the company with 3 months basic salary, consequential losses in the project in addition to MOU/bond/agreements if any.
- d. All terms and conditions mentioned in the MOU / Agreement / bond entered by the employee with the company will form part and parcel of the offer / enrolment / appointment letter.

13. Employment agreement:

You shall enter into an overseas agreement in the event of being sent abroad for Training / Project / Assignment/ Migration / Internal certification/ External certification. Overseas Agreement Stipulates a minimum duration of service post completion of Training / Project / Assignment/ Migration / Internal certification/ External certification irrespective of duration period of stay at the overseas location.

14. General:

You will be governed by the service rules / policies of this company as may be applicable to you from time to time. The Company reserves the right to alter or modify its working hours or to increase them so as to require you to work up to forty-eight hours in any week or nine hours on any day. In view of the nature of the company's business, you may be assigned to different locations both in India and abroad at the client's workplace. You will carry out assignments given to you from time to time with diligence and devotion and maintain the company's image as providers of quality software and consulting services.



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

Ref No: HTCG/TECH/NOV 23/18156

November, 2023

Ms Thaibha B
No:23 Gandhi Nagar,Acharapakkam,
Chengalpattu-603301.

Dear Thaiha B,

With reference to the interview(s) you had with us, we are pleased to appoint you in our Company as **L1 – Associate Engineer**. Your base location will be Chennai. The terms and conditions of your appointment are given below:

Heads	Monthly (in Rs.)	Annual (in Rs.)
Basic Salary	11667	160000
House Rent Allowance	5833	69996
Conveyance Allowance	1600	19200
Medical Reimbursement /Allowance	1250	15000
Special Allowance	5098	61171
Monthly Gross	25448	325367
Bonus ¹		10000
Insurance Benefits (GMC, GDCLI, GPA) ²		6302
PF (12%) company's contribution towards EPF ³		31600
Gratuity ⁴		6731
Annual Gross		354328

Salary will be paid on the last day of every month, which may be delayed due to delays in timesheets submission/approvals and also in case of discrepancies in attendance. If your joining date is after 20th, salary will be paid along with subsequent month payout.

Aadhar Authentication:

The EPFO has made it mandatory for employees to link their UAN with Aadhaar to continue availing of the facilities and remittances to EPF. With the present regulations in place, we will not be able to enrol your name in the case of Aadhaar authentication mismatch/failure in the EPF portal. This will result in non-processing of your salary as it will not allow PF remittance. In such a case, salary advance payment will be processed to a maximum of 75% of the monthly net, based on employee requests. It is the responsibility of the employee to ensure the Aadhaar corrections and its resubmission to ensure validation.

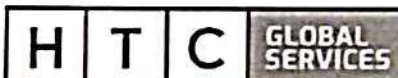
Bonus ¹:

Bonus – will be eligible and payable as per The Payment of Bonus Act, 1965 and necessary amendments to the Act thereof from time to time.

Insurance Benefits ²:

Group Medical Insurance - Premium towards Annual Group Medical Insurance for a sum of Rs 4,00,000/- covering self and family (spouse and two kids) and you need to provide the dependent details by logging in to the e- portal within 7 days from the date of joining. Parental & Top-up options available at additional premium which you can enroll within 7 days on joining the company.

T: +91 44 45138888 | F: +91 44 45138800 | W: www.htcinc.com | CIN: U72900TN2001PTC047862



HTC Global Services (India) Private Limited, Unit 25, SDF II, Phase II, Mepz, Tambaram, Chennai, Tamil Nadu-600045, India
World Headquarters: HTC Global Services, 3270 West Big Beaver Road, Troy, MI 48084, USA


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

Page 2; Ref No: IITCG/TECH/NOV 23/18156

Group Digit Contractual Liability Insurance: You will be covered under GDCLI for Rs.10,00,000/-.

GPA: You will be covered under GPA for Rs.10,00,000/-.

For more details login to Employee portal <http://eportal.htcindia.com>.

Provident Fund ³:

You will be covered under PF as per the "Provident Fund Act" 1952. If you are not an Indian National, you will be considered as an International Worker. It is the individual's responsibility to share the details with the payroll within 7 days from the date of joining so that PF coverage can be considered appropriately for an International Worker. Any penalty due to Non-disclosure of information / non-coverage under the appropriate category will be borne by you.

Gratuity ⁴:

You are eligible for Gratuity, as per "Payment of Gratuity Act" 1972.

Your employment with us will be governed by terms and conditions referred in **Annexure-A**. However, when you are placed at any of our client site the rules and regulations of the client company would be applicable to you with regard to Office Timing, Dress Code, Lunch, Transportation and Annual holidays.

Your retention in the Company's employment will be subject to your continued medical fitness.

Please sign the duplicate copy of the letter and return it to us within a week's time as a token of your acceptance of this appointment letter.

We look forward to a long and mutually fruitful association with you.

Yours Sincerely,

For HTC Global Services (India) Pvt Ltd.



(Bhaskar Rao Ramineni)
Authorised Signatory

I have read, understood and I accept the above appointment offer along with the terms and conditions listed in the **Annexure-A**. I will be reporting for duty on or before **December 21, 2023**.

Signature:

Name: Thaibha B

Date:



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

Annexure - A
Terms & Conditions

1. Office Timings:

Our general office hours are 09.00 a.m. to 6.00 p.m. The timings will be different if you are required to work in shifts, which will be notified to you periodically as may be reasonable and necessary to perform the duties. While deputed at client location you will follow the timing as specified by the client. The remuneration takes into account such additional hours which the Employee may be required to work as part of the employment.

2. Dress Code:

All employees must adhere to the dress code as per the company's rules and regulations. Dress code for males is formal western wear and churidhars, salwars, or sarees for females.

3. Certificates and Other Documents:

You are requested to submit photocopies supporting your educational qualification as well as experience letters, service certificates, salary certificates, relieving letters from your previous/present organization, birth certificate, address proof, passport copy, copy of PAN number, and 3 passport size-colored photographs.

4. Past Record:

If any declaration given or information furnished by you, to the Company, proves to be false or if you are found to have willfully suppressed any material information, this offer/appointment will stand null and void and you will not be eligible for any compensation and possible legal action would be initiated. The company may have your background check done either on its own or through an external agency. As part of joining formalities, you shall also authorize the Company to have your background check/verification done either on its own or through an external agency.

5. Performance Review & Increments:

With a view to monitor your progress and to give feedback and guidance about your performance, your supervisor will conduct periodic review of your progress on the job. Your remuneration reviews will be conducted periodically as per the policy of the Company.

6. Leave & Holidays:

Employees are entitled to Leave as per the company policy. Please refer to employee portal (<http://portal.hrcindia.com>) for leave and holiday policies.

7. Transfer:

- a. Employee can be transferred by the Company in such capacity as the Company may from time to time determine, from: one site/location to another; one department to another; one project to another; on the exigencies of business and the Company's needs. It is a condition of employment that you can be transferred to the Company's subsidiary companies, joint ventures, associates and group companies etc., as per the requirements of the Company.
- b. Such transfer/s will not create for you any right to ask for revision in your remuneration or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service, as applicable in the new place of assignment.
- c. In case of overseas assignments, you will also be required to sign a separate relocation contract/undertaking with the Company.

8. Confidentiality:

Any technical and other information that will be made available to you while in the company's service must not be communicated directly or indirectly to any person, firm, or company. Any contacts developed related to either recruitment or sales should not be utilized for purposes other than those of our Company.



Coordinator IQAC

Karpaga Virayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam TA - 603 308
Chengalpattu District



Principal
Karpaga Virayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam TA
Chengalpattu District - 603 308

Let's make
digital change
happen

9. Non-Competition and Non-Solicitation:

During the period and until two (2) years following the termination of your employment for whatever reason (which time period shall be extended by the length of time during which you are in violation of this paragraph), you shall not directly or indirectly solicit the business of (or otherwise deal in a manner adverse to the Company with), provide any software engineering, consulting, or programming services to any customer of the company (regardless whether or not you personally dealt with that party during your employment) or to any customer or end-user of any customer of the Company for which or for whose benefit you provided services during your employment, nor directly or indirectly solicit the services of (or otherwise deal in a manner adverse to the Company with) any employee of the Company or induce such employee to terminate his or her employment.

10. Policies:

The Employee will comply with such other directions of the Employer as set out in any of its policies as applicable and as varied by the Employer from time to time. The Employee will take the time to read such policies and re-acquaint himself or herself with those policies (and their variations) from time to time.

11. Conflict of Interest:

You will be a full time employee of the Company and you will devote yourselves exclusively to the business of the company. You will not take any other work for remuneration directly or indirectly (part-time or otherwise) during your employment with the company, without written permission from the company.

12. Termination Notice:


- a. During the first 90 days from your joining, your employment with us is terminable by either party with 30 days notice or 30 days basic salary to be paid in lieu of notice based on business exigencies.
- b. After completion of 90 days your employment with us is terminable by either party with 90 days notice period or 3 months basic salary to be paid in lieu of notice, subject to project implications and knowledge transfer and associated losses; however company is not in obligation to pay notice pay or any other cost in the event of termination due to indiscipline of the employee. Right to exercise option to accept Notice Pay in lieu of Notice Period shall be company's prerogative and will be at the discretion of the management influenced by business circumstances.
- c. Any unauthorized absence from duty for more than seven continuous days will lead to termination of your services and you are also liable for compensating the company with 3 months basic salary, consequential losses in the project in addition to MOU/bond/agreements if any.
- d. All terms and conditions mentioned in the MOU / Agreement / bond entered by the employee with the company will form part and parcel of the offer / enrolment / appointment letter.


13. Employment agreement:

You shall enter into an overseas agreement in the event of being sent abroad for Training / Project / Assignment/ Migration / Internal certification/ External certification. Overseas Agreement Stipulates a minimum duration of service post completion of Training / Project / Assignment/ Migration / Internal certification/ External certification irrespective of duration period of stay at the overseas location.

14. General:

You will be governed by the service rules / policies of this company as may be applicable to you from time to time. The Company reserves the right to alter or modify its working hours or to increase them so as to require you to work up to forty-eight hours in any week or nine hours on any day. In view of the nature of the company's business, you may be assigned to different locations both in India and abroad at the client's workplace. You will carry out assignments given to you from time to time with diligence and devotion and maintain the company's image as providers of quality software and consulting services.


Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Date: - 02-11-2022

Provisional Offer of Employment

Dear Monish G

No: A/3 Chinapa Raja Street, Ambasamuthiram
Tamil Nadu - 627401

Thank you for the keen interest you have shown in KANINI Software Solutions (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of Intern and upon successful completion of the internship, as Software Developer a Full-time on-roll employee position. Following are the high-level details.

- Start of Internship : Mid of January 2023
- Duration Start of Internship : 6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship : INR 15,000/- per month
- Internship Location : Chennai, India
- Internship Training : Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Software Developer : INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
- Qualifying criteria to Software Developer : a) Evaluation post completion of Internship
b) Completion of graduation without any arrears
c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam Tk - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

KANINI Software Solutions India Private Limited
(An ISO 9001:2015 Certified Company)

Rattha Tek Meadows, No. 51, Tower - A, 1st Floor, OMR,
Sholinganallur, Chennai - 600 119 | Phone : +91 44 40098700 |
www.KANINI.com

Upon successful completion of your Internship, we welcome you aboard as **Software Developer** and a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

- On the Job Training
 - a) Undergo technology training, core, and advanced technologies, to get you project-ready.
 - b) In-person at our world class facility in Chennai, India. (Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
- Assessment criteria
 - a) Clearing the periodic assessments
- Tenure
 - a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee.
 - b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
- Experience / Internship Letter
 - Not applicable for midway exits

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead!

Yours sincerely,
For KANINI Software Solutions,


Coordinator, IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

Vijayalakshmi Subramaniam
Vice President - HR


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k.
Chengalpattu District - 603 308

Note- Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____ (Name)

Signature: _____

Date: _____



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

04 nimbus
1, SYSTEMS (P) LTD.
Software Solutions & Hardware Systems

CIN NO U51395 WB 2003 PTC 0 812636

July 13th, 2023

Mr, Arun Prasath
NO-33, Gandhi Road,
Vandavasi
Tamil nadu.
Pin- 604408

Dear Mr Arun Prasath

Sub: offer letter

Subsequent to the Interview you had with us, we are pleased to offer an employment with our organization as "**Technical Consultant**" effective from October 12th, 2023.

Your Base Location Will Be **Chengalpet** which may be reviewed and change subsequently By Management. Your Job Is Transferable.


You will be entitled to a monthly stipend of **Rs.33,000/- (Thirty-Three thousand) Only**. On Confirmation (Post 6 Month of Joining) You will be Getting **Rs 3,96,000/- (Three lacs Ninety-Six Thousand)** Per Annum.

The other important and relevant terms of employment will be communicated in your joining.

We request for an immediate confirmation of your acceptance of this offer and duly join work on or before November 12nd, 2023.

We look forward to a rewarding association with you.

'Regards,


Abhijit Qhakraborty
GM- Human Resource
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

Coordinator IQAC


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

regd. office p-33, kasba industrial estate
srinagar (west), panchasayar phase - III kolkata- 700107
kolkata 700094 ph: +91 33 4004 3651 152/53151
nirnbuorg@vsnl.net fax : +91 33 4004 3655
www.rnwn74k.rnm WWW.nimht.icevctamc.rnm

04 nimbus

1, SYSTEMS (P) LTD.

Software Solutions & Hardware Systems

CIN NO U51395 WB 2003 PTC 0 812637

July 13th, 2023

Ms, Meera Vishalini K
NO-C2, Kalavanalkam Road
Dharmapuri,
Tamil nadu.
Pin- 636701

Dear Ms Meera Vishalini K

Sub: offer letter

Subsequent to the Interview you had with us, we are pleased to offer an employment with our organization as "Technical Consultant " effective from October 12th, 2023.

Your Base Location Will Be **Chengalpet** which may be reviewed and change subsequently By Management. Your Job Is Transferable.

You will be entitled to a monthly stipend of **Rs.33,000/- (Thirty-Three thousand) Only**. On Confirmation (Post 6 Month of Joining) You will be Getting **Rs 3,96,000/- (Three lacs Ninety-Six Thousand) Per Annum**.

The other important and relevant terms of employment will be communicated in your joining.


We request for an immediate confirmation of your acceptance of this offer and duly join work on or before November 12nd, 2023.

We look forward to a rewarding association with you.

Regards,


Abhijit Qhakraborti
GM- Human Resource
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Coordinator IQAC


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

regd. office
srinagar (west), panchasayar
kolkata 700094
nimbusorg@vsnl.net
www.rnnwn74k.rnm
p-33, kasba industrial estate
phase - III kolkata- 700107
ph: +91 33 4004 3651 152/53151
fax : +91 33 4004 3655
www.nimhticevctamc.rnm

OFFER LETTER

Jul 18, 2023

**Mr. Hema Maheswari G J,
S/o Jayaganthan
No:12, Gandhi road,
Sivagangai-630562**

Dear Hema Maheswari G J,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **System Analyst** in the **Band D & D2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

You are required to join the services of the Company by **Aug 31, 2023**. We shall appreciate your confirmation of the above offer on or before **Aug 20, 2023**. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Compensation Rs. 4,30,000/- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below in the Annexure 1.

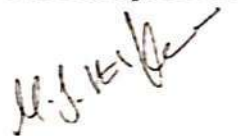
Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.4,00,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.3 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.



M. Satish Kannan
Senior Manager – HR and QMS



Coordinator IQAC

Karaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Principal

Karaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam, TN
Chengalpattu District - 603 308



Madras Engineering Industries Pvt Ltd

Date: 16.05.2023

Dear Candidate Mr. CHANDRU N

Reference No. ME2023109

Congratulations.....!!!

You have been selected in 16th May, 2023. Herewith, we appoint you to join our Company as an Assistant Purchase coordinator in Purchase Department. You are expected to report on 2nd Week of June 2023 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our Team on below given numbers.

Thanks & Regards

Mr. K. RAJKUMAR
HR- Vice President

Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

HEAD OFFICE ADDRESS: NO. 2, 5 & 6, SIDCO INDUSTRIAL ESTATE, MARAIMALAI
NAGAR, TAMIL NADU 603209. PHONE: 044 4742 3133
REGISTERED OFFICE REGD. OFFICE: NEW NO.14 (OLD
NO.17),SATHYANARAYANA AVENUE, CHENNAI, TAMIL NADU. PIN-600 028.
INDIA.TEL: +91 44 2434 0448



Job Responsibilities: As an Engineer, you will be responsible for company specific duties and responsibilities.

Compensation: You will receive a competitive salary of Rs.15000 per month for your services.

Benefits: You will be eligible for as health insurance, retirement plans, etc.

Work Hours: Your regular work hours will be 8 hours shift base, 6 Days per Week.

Reporting Structure: In person you will report to Mr.Ganesan S, Senior Engineer.

We are confident that your technical skills, experience, and dedication will greatly contribute to our projects and help us achieve our goals. Your expertise will be instrumental in driving innovation, improving processes, and delivering high-quality engineering solutions.

To confirm your acceptance of this engineer appointment, please sign and return a copy of this letter by second week of June 2023.

Additionally, please provide the following documents:

9. 10th Marksheet
10. 12th or Diploma Marksheet
11. Course completion certificates
12. Government ID Proof any one.

Should you have any questions or require further clarification regarding your role or the engineer appointment, please do not hesitate to contact us at our team.

We congratulate you on your appointment as an Engineer at our company. We believe that your skills and expertise will be valuable assets to our organization, and we look forward to a successful and fulfilling working relationship.

Kindly sign and return a copy of this letter to indicate your acceptance of the engineer appointment.

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k

HEAD OFFICE ADDRESS: NO. 2, 5 & 6, SIDCO INDUSTRIAL ESTATE, MARAIMALAI
NAGAR, TAMIL NADU 603209. PHONE: 044 4742 3133
REGISTERED OFFICE REGD. OFFICE: NEW NO.14 (OLD
NO.17),SATHYANARAYANA AVENUE, CHENNAI, TAMIL NADU, PIN-600 028.
INDIA.TEL: +91 44 2434 0448



Madras Engineering Industries Pvt Ltd

Date: 16.05.2023

Dear Candidate Mr. DHINESH M

Reference No. ME2023111

Congratulations.....!!!

You have been selected in 16th May, 2023. Herewith, we appoint you to join our Company as an Assistant Supervisor in Production Department. You are expected to report on 2nd Week of June 2023 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our Team on below given numbers.

Thanks & Regards

Mr. K. RAJKUMAR
HR- Vice President

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308

HEAD OFFICE ADDRESS: NO. 2, 5 & 6, SIDCO INDUSTRIAL ESTATE, MARAIMALAI
NAGAR, TAMIL NADU 603209. PHONE: 044 4742 3133
REGISTERED OFFICE REGD. OFFICE: NEW NO.14 (OLD
NO.17),SATHYANARAYANA AVENUE, CHENNAI, TAMIL NADU. PIN-600 028.
INDIA.TEL: +91 44 2434 0448



Job Responsibilities: As an Engineer, you will be responsible for company specific duties and responsibilities.

Compensation: You will receive a competitive salary of Rs.15000 per month for your services.

Benefits: You will be eligible for as health insurance, retirement plans, etc.

Work Hours: Your regular work hours will be 8 hours shift base, 6 Days per Week.

Reporting Structure: In person you will report to Mr.Ganesan S, Senior Engineer.

We are confident that your technical skills, experience, and dedication will greatly contribute to our projects and help us achieve our goals. Your expertise will be instrumental in driving innovation, improving processes, and delivering high-quality engineering solutions.

To confirm your acceptance of this engineer appointment, please sign and return a copy of this letter by second week of June 2023.

Additionally, please provide the following documents:

13. 10th Marksheet
14. 12th or Diploma Marksheet
15. Course completion certificates
16. Government ID Proof any one.

Should you have any questions or require further clarification regarding your role or the engineer appointment, please do not hesitate to contact us at our team.

We congratulate you on your appointment as an Engineer at our company. We believe that your skills and expertise will be valuable assets to our organization, and we look forward to a successful and fulfilling working relationship.

Kindly sign and return a copy of this letter to indicate your acceptance of the engineer appointment.

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Acceptance Signature

HEAD OFFICE ADDRESS: NO. 2, 5 & 6, SIDCO INDUSTRIAL ESTATE, MARAIMALAI
NAGAR, TAMIL NADU 603209. PHONE: 044 4742 3133
REGISTERED OFFICE REGD. OFFICE: NEW NO.14 (OLD
NO.17),SATHYANARAYANA AVENUE, CHENNAI, TAMIL NADU, PIN-600 028.
INDIA.TEL: +91 44 2434 0448

APPOINTMENT LETTER

Date 15.06.2023

Ref No. C1/JBM/2879

Mr DINAKARAN D

With reference to your interview and subsequent discussion you had with us the management hereby pleased to appoint you in our organization. 15.06.2023 on the following term and conditions

1. Designation: You will be designated to Purchase Department.

2. Place of Posting

You will be posted in Chennai. However at any time during the period of appointment you will be list be to transfer in such other capacity get the company may decided to any other Department Branch Establishment of any other company under the same management without adversely affecting your emoluments and general condition of service.

3. Grade: You will be placed in grade Assistant Engineer as per the structure of our company

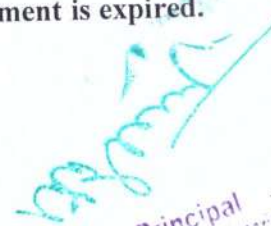
4. Remuneration: You will be eligible other following remuneration per month, subject the express condition of fulfillment of service conditions: Salary as per the structure of the

Basic	Rs.16350
Common allowance	Rs.1750
Performance Pay	Rs.900

5. Reporting Date: On or before 01.07.2023 otherwise your placement is expired.

Thanks & Regards


(Authorized signatory)
Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308

JBM AUTO SYSTEM PRIVATE LIMITED

PLOT NO. RNS-1, RENAULT NISSAN SUPPLIERS PARK, SIPCOT INDUSTRIAL GROWTH CENTER,
SENNAKUPAKKAM VILLAGE, SRIPERUMBUDUR TALUK, KANCHEEPURAM DIST, TAMILNADU-603109
TEL: 044-67201111, 044-67201112, 044-67201124, 044-67201122

APPOINTMENT LETTER

Date 15.06.2023

Ref No. C1/JBM/2901

Mr DINESH KUMAR J

With reference to your interview and subsequent discussion you had with us the management hereby pleased to appoint you in our organization. 15.06.2023 on the following term and conditions

1. Designation: You will be designated to Process Department.

2. Place of Posting

You will be posted in Chennai. However at any time during the period of appointment you will be list be to transfer in such other capacity get the company may decided to any other Department Branch Establishment of any other company under the same management without adversely affecting your emoluments and general condition of service.

3. Grade: You will be placed in grade Assistant Engineer as per the structure of our company

4. Remuneration: You will be eligible other following remuneration per month, subject the express condition of fulfillment of service conditions: Salary as per the structure of the

Basic	Rs.16350
Common allowance	Rs.1750
Performance Pay	Rs.900

5. Reporting Date: On or before 01.07.2023 otherwise your placement is expired.

Thanks & Regards


Coordinator IQAC
(Kannaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District)


Principal
Kannaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

JBM AUTO SYSTEM PRIVATE LIMITED

PLOT NO. RNS-1, RENAULT NISSAN SUPPLIERS PARK, SIPCOT INDUSTRIAL GROWTH CENTER,
SENNAKUPAKKAM VILLAGE, SRIPERUMBUDUR TALUK, KANCHEEPURAM DIST, TAMILNADU-603109
TEL: 044-67201111, 044-67201112, 044-67201124, 044-67201122



WABCO

Reference No: 226032

Date: 19.05.2023

Dear HARISHKUMAR D , We are pleased to inform you that you that you have successfully cleared the interview rounds for the profile of Assistant Maintenance Engineer in Maintenance Department in our company.

We have shortlisted you for our company, the salary package of Rs.18,000 for 8 hours duty.

Kindly bring below documents while joining

Require documents Xerox Copy:

1. Passport size Photo - 5No's
2. Resumes - 2 Copies
3. Any Govt Id Proof – (Aadhar Card, DL, Voter ID)any one must
4. Education Proof – Course completion, SSLC, HSC must.

Thanks & Regards

(Authorized signatory)

Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308

WABCO INDIA LIMITED, CHENNAI
Plot No. 3 (SP), III Main Road, Ambattur Industrial Estate
Ambattur, Chennai – 600058, India, Tel : +91 (044) 4224 2000, Fax : +91 (044) 4224 2009



WABCO

SALARY COMPONENTS BREAKDOWN

EMPLOYEE NAME : HARISHKUMAR D
DESIGNATION : ASSISTANT ENGINEER
DEPARTMENT : MAINTENANCE DEPARTMENT

1	MONTHLY COMPONENTS	
	BASIC	13500
	DA	3500
	ATTENDANCE INCENTIVE*	1000
	MONTHLY TOTAL	18000
	ANNUAL TOTAL	216000
2	(EMPLOYEE CONTRIBUTION),	
	PROVIDENT FUND(EMPLOYEE)	1017
	ESIC	148
	PROFESSIONAL TAX	115
	TOTAL(B)	1280
	(A-B)	16720
3	GRAND TOTAL(1+2=3)	216000

*ATTENDANCE INCENTIVE BASED ON FULL PRESENT ONLY BE PROVIDE.
I accept all the above the Terms & conditions hereby acknowledging the same


Employee Signature



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

WABCO INDIA LIMITED, CHENNAI

Plot No. 3 (SP), III Main Road, Ambattur Industrial Estate
Ambattur, Chennai - 600058, India, Tel : +91 (044) 4224 2000, Fax : +91 (044) 4224 2009

faurecia

Interior Systems

Date: 16.06.2023

Dear LOGESH M

Ref: NT/59/3118

Faurecia Interior Systems is pleased to extend an appointed to you for the position of Assistant Quality Control Incharge in Quality Department. We believe you will be an excellent addition to our team and are very much looking forward to having you on board.

As we discussed, your salary will be Rs.1,68,000 per year and will be paid on a monthly basis. Additionally, your starting date will be 2nd week of July 2023 provided you pass a background check and drug test.

Your employment with Faurecia is at-will and either party can terminate the employment relationship at any time.

If you choose to accept this employment, please sign this letter and return it to us at your earliest convenience. Please note that this offer will expire on 18 July 2023.

Please feel free to give me a call if you have any questions.

We look forward to welcoming you to our team!

Sincerely,



Mr.K.Krishnamoorthy
Vice President, Human Resources



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam Tk - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

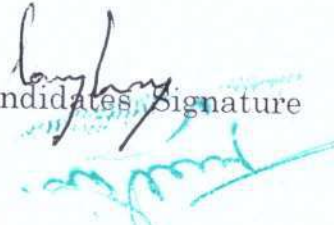
This offer of placement is valid subject to: |

- A) Your successful completion of the Graduate/ Diploma/ Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum Percentage of 60% and no standing backlogs
- B) You should not have more than 1-year gap throughout your education.
- C) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- D) You are producing all the relevant documents pertaining to your education, identity Residence etc. As required by the Company Background verification of all records/ references provided by you.
- E) You will be subject to your background check records being clear, and in accordance with the policies of the company prevalent the right to ask you to furnish additional documentation of as and when considered necessary.
- F) You will be eligible for as health insurance, retirement plans, etc.
- G) Your regular work hours will be 8 hours shift base.



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam Tk - 603 308
Chengalpattu District

Candidates Signature



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

faurecia

Interior Systems

Date: 16.06.2023

Dear LOGESH S

Ref: NT/59/3103

Faurecia Interior Systems is pleased to extend an appointment to you for the position of Assistant Maintenance Engineer in Maintenance Department. We believe you will be an excellent addition to our team and are very much looking forward to having you on board.

As we discussed, your salary will be Rs.1,68,000 per year and will be paid on a monthly basis. Additionally, your starting date will be 2nd week of July 2023 provided you pass a background check and drug test.

Your employment with Faurecia is at-will and either party can terminate the employment relationship at any time.

If you choose to accept this employment, please sign this letter and return it to us at your earliest convenience. Please note that this offer will expire on 18 July 2023.

Please feel free to give me a call if you have any questions.

We look forward to welcoming you to our team!

Sincerely,



Mr. K. Krishnamoorthy
Vice President, Human Resources



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

This offer of placement is valid subject to: |

A) Your successful completion of the Graduate/ Diploma/ Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum Percentage of 60% and no standing backlogs

B) You should not have more than 1-year gap throughout your education.

C) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

D) You are producing all the relevant documents pertaining to your education, identity Residence etc. As required by the Company Background verification of all records/ references provided by you.

E) Your will be subject to your background check records being clear, and in accordance with the policies of the company prevalent the right to ask you to furnish additional documentation of as and when considered necessary.

F) You will be eligible for as health insurance, retirement plans, etc.

G) Your regular work hours will be 8 hours shift base.



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

Candidates Signature



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Date: 16.06.2023

Dear SUNILRAJ S

Ref: NT/59/3108

Faurecia Interior Systems is pleased to extend an appointment to you for the position of CADD Draftsman in Design Department. We believe you will be an excellent addition to our team and are very much looking forward to having you on board.

As we discussed, your salary will be Rs.1,68,000 per year and will be paid on a monthly basis. Additionally, your starting date will be 2nd week of July 2023 provided you pass a background check and drug test.

Your employment with Faurecia is at-will and either party can terminate the employment relationship at any time.

If you choose to accept this employment, please sign this letter and return it to us at your earliest convenience. Please note that this offer will expire on 18 July 2023.

Please feel free to give me a call if you have any questions.

We look forward to welcoming you to our team!

Sincerely,



Mr.K.Krishnamoorthy
Vice President, Human Resources



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308

This offer of placement is valid subject to: |

- A) Your successful completion of the Graduate/ Diploma/ Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum Percentage of 60% and no standing backlogs
- B) You should not have more than 1-year gap throughout your education.
- C) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- D) You are producing all the relevant documents pertaining to your education, identity Residence etc. As required by the Company Background verification of all records/ references provided by you.
- E) Your will be subject to your background check records being clear, and in accordance with the policies of the company prevalent the right to ask you to furnish additional documentation of as and when considered necessary.
- F) You will be eligible for as health insurance, retirement plans, etc.
- G) Your regular work hours will be 8 hours shift base.



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Candidates Signature

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308

Innovative Health Care (India) Pvt. Ltd.



Corporate Office :

No. 88/1, AB-Block, 1st Street, Anna Nagar, Chennai - 600 040. India.
Phone : +91 - 44 - 4261 5110, 4218 9654, 2628 9003, 2628 9004,
E-mail : ihc.innovative@gmail.com, innovativehc@vsnl.net
Web : www.ihcinfo.in



Mr. Praveen Kumar M

Congratulations and Welcome!

Innovative Health Care is pleased to offer you a job as **Quality Analyst** at our Industry with a joining date of 21st August 2023.

Our offer includes:

An annual compensation of **Rs 3,60,000/- per annum** w.e.f. your joining date.

You will be on Probation for 6 months from the date of joining. During probation both parties may terminate the service with 1 months' notice without assigning any reason and you are not entitled for any compensation.

After confirmation of your service, either party may terminate the service with 2 months' notice without assigning reasons. In lieu of notice, the employer can dispense with your service by payments of two months' Gross salary as compensation.

A detailed breakup of the compensation will be provided on the first day of joining and your appointment letter shall be given to you after completion of your joining formalities.

You are required to submit the following the documents (Photocopy) at the time of joining:

Proof of Identification (Photocopy of Aadhaar card / passport / Election card / Driving License / Pan card)

For Innovative Healthcare India Pvt Ltd

**General Manager
(R. NAGARAJAN)**

Praveen Kumar M

Coordinator: QA

Karpaga Vinayaga College of Engineering and Technology,
Chinnakolambakkam, Madurantagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology,
Chinna Kolambakkam, Madurantagam T.k - 603 308
Chengalpattu District - 603 308

Factory :

Unit I & II : S.No.45/2A, G.S.T. Road, Kollambakkam, Pin - 603 308, Madurantagam Taluk, Phone : +91 - 44 - 27565146
Unit III : S.No. 114/1B, Porur Village, Cheyyur Taluk, Kancheepuram Dist.

Dynamic Megaceutics
NO, 9A, Second Cross Street, Lakshmi Nagar,
Velachery, Chennai, Tamil Nadu

Date: 15.07.2023

To,
Mr. Premraj K
120, Green Circle,
Vellore

Sub: Appointment Letter

Congratulations! We are pleased to confirm that you have been selected to work for Dynamic Megaceutics. We are delighted to make you the following job offer based on your interview conducted on June 30, 2023.

The position we are appointing you as that of Technical Analyst at an annual cost to company 3.8 Lakhs. Your working hours will be from 9.00 AM to 5PM, Monday to Saturday.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on August 01, 2023 at 9.00 AM. Please report to HR, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by August 02 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Warm Regards,

Vikesh

Vikesh.K Manager - HR

Coordinator (QAC)

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.K - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.K
Chengalpattu District - 603 308

Innovative Health Care (India) Pvt. Ltd.



Corporate Office :

No. 88/1, AB-Block, 1st Street, Anna Nagar, Chennai - 600 040. India.
Phone : +91 - 44 - 4261 5110, 4218 9654, 2628 9003, 2628 9004,
E-mail : ihc.innovative@gmail.com, innovativehc@vsnl.net
Web : www.ihcinfo.in



Mr. Rubika P

Congratulations and Welcome!

Innovative Health Care is pleased to offer you a job as **Quality Analyst** at our Industry with a joining date of 21st August 2023.

Our offer includes:

An annual compensation of **Rs 3,60,000/- per annum** w.e.f. your joining date.

You will be on Probation for 6 months from the date of joining. During probation both parties may terminate the service with 1 months' notice without assigning any reason and you are not entitled for any compensation.

After confirmation of your service, either party may terminate the service with 2 months' notice without assigning reasons. In lieu of notice, the employer can dispense with your service by payments of two months' Gross salary as compensation.

A detailed breakup of the compensation will be provided on the first day of joining and your appointment letter shall be given to you after completion of your joining formalities.

You are required to submit the following the documents (Photocopy) at the time of joining:

Proof of Identification (Photocopy of Aadhaar card / passport / Election card / Driving License / Pan card)

For Innovative Healthcare India Pvt Ltd

General Manager

Rubika P

(R. NAGARAJAN)



Micro Genomics

2nd Floor, Grace Buildings, 25 McNicolas Road,
Chetpet, Chennai 600 031,
Tamil Nadu.

Mr. Sakthivel G

Letter of Appointment

Dear Sakthivel G,

Congratulations and Welcome!

Microgenomics is pleased to offer you a job as Technical Assistant at our company with a joining date of 16th Augsut 2023.

Our offer includes: An annual compensation of **Rs 3,00,000/-** per annum w.e.f. your joining date

You will be on Probation for 6 months from the date of your joining. During probation both parties may terminate the service with 1st months notice without assigning any reason and you are not entitled for any compensation.

After confirmation of your service, either party may terminate the service with 2 month notice without assigning reasons. In lieu of notice, the employer can dispense with your service by payment of two months' Gross salary as compensation.

A detailed breakup of the compensation will be provided on the first day of joining and your appointment letter shall be given to you after completion of your joining formalities.

You are required to submit the following the documents (Photocopy) at the time of joining.

Proof of Identification (Photocopy of Aadhaar card/passport/ Election card/ Driving License/ Pan card)

Sincerely,


Gnaniah Rajaretnam



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308



Micro Genomics

2nd Floor, Grace Buildings, 25 McNicolas Road,
Chetpet, Chennai 600 031,
Tamil Nadu.

Ms. Sangavi G

Letter of Appointment

Dear Sangavi G,

Congratulations and Welcome!

Microgenomics is pleased to offer you a job as Technical Assistant at our company with a joining date of 16th Augsut 2023.

Our offer includes: An annual compensation of Rs 3,00,000/- per annum w.e.f. your joining date

You will be on Probation for 6 months from the date of your joining. During probation both parties may terminate the service with 1st months notice without assigning any reason and you are not entitled for any compensation.

After confirmation of your service, either party may terminate the service with 2 month notice without assigning reasons. In lieu of notice, the employer can dispense with your service by payment of two months' Gross salary as compensation.

A detailed breakup of the compensation will be provided on the first day of joining and your appointment letter shall be given to you after completion of your joining formalities.

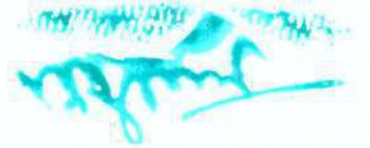
You are required to submit the following the documents (Photocopy) at the time of joining.

Proof of Identification (Photocopy of Aadhaar card/passport/ Election card/ Driving License/ Pan card)

Sincerely,


Gnani Rajaratnam

Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.N - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.N
Chengalpattu District - 603 308

Ms.Sarumathy S
154,Manaiyagar street,
Vellore.

Ref: LC/HR/LO

5th July 2023

LETTER OF OFFER

With reference to your application, the subsequent interviews, and the discussions we have held with you, we are pleased to offer you the position of "**Executive- Genetics Biochemistry**" in our Bangalore on a CTC of Rs 3,08,658 (Rupees Three Lakh Eight thousand Six Hundred and Fifty Eight) p.a. The formal Letter of appointment shall be issued at the time of your joining duty.

You are requested to join the organization on or before 5th August 2023 failing which this letter of offer stands cancelled.

You are requested to return the duplicate copy of this letter as a token of acceptance of our offer of appointment.

On your date of joining, you are required to produce the following documents to the HRD for verification and records:

1. Relieving Order from the previous employer
2. Salary Slip of last drawn Salary
3. Attested copy of Testimonials (X Certificate for Age Proof, XII and educational certificates)
4. Certificates of previous training programs / conferences/seminars attended.
5. ID Proof where copy of Passport if available or the Voter ID card may be submitted.
6. Medical Fitness Certificate from a registered medical practitioner mentioning your blood group.
7. Four Passport size photographs.
8. Aadhaar Card Soft Copy.

While welcoming you to our organization, we wish you a long and fruitful career ahead.

For LifeCell International Private Limited



Thomas Keerthi F
Vice President – Human Resources

Regd. Office
#26, Vandana, Kelambakkam Main Road,
Keelakottayur, Chennai 600 127, India
CIN: U85196IN2004PTC053577
+91 44 4744 8353 E:contactus@lifecell.in | www.lifecell.in



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308



Mr.S.Shajith,
Chengalpattu.

June 30,2023

Sub: Appointment Letter for the position of Quality Analyst.

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of Quality Analyst in our organization, with effect from 01.09.2023 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your replacement till alternative person is employed.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.
- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career

Warm Regards,
Parthiban,
Senior Manager – HR.

Biotechnology Center & Manufacturing Facility Plo No.9A,
Sy.No.101,
Biotech Park Ph II(Extn),
Lalgadi Malakpet(V), Shamirpet (M) Medchal
Malkajgiri (Dist) -500 101, Telangana, India

Coordinator IQAC

Karaga Vinayaga College of Engineering and Technology,
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

Principal
Karaga Vinayaga College of Engineering and Technology,
Chinna Kolambakkam, Madurantakam T.k.
Chengalpattu District - 603 308



Jamna Auto Industries Ltd.

Date: 26.06.2023

Dear SASI S

Ref Id: JA502102

Congratulations we are pleased to confirm that you have been selected to work for Jamna Auto Industries Ltd. We are delighted to make you the following job appointment.

The position we are appointing you to is that of Assistant Engineer in Research & Development Department at a monthly salary of Rs. 28,000 with an annual cost of company is Rs.3,36,000. This position reports to Assistant Manager, Mr.S.Kumaran. Your working timing is 8 hours per day; it will be allotted on a rotation basis.

We would like you to start work on the 2nd week of July 2022. Please report to Mr .D.Senthilkumar for documentation and orientations.

With Regards

(Mr. S. Devan)

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.K - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna-Kolambakkam, Madurantakam T.K
Chengalpattu District - 603 308



Jamna Auto Industries Ltd.

RULES AND REGULATIONS

- Employees must be at the place of work by the fixed / notified time.
- All the employees have to wear identity cards while on duty.
- Every employee should keep his / her work area neat and clean.
- Permission or leave have to be Informed before (Unnecessary leaves and permissions have to be avoided).
- In case of any damage or lose of company property the employee will be responsible for the full cost of repair, or the full cost of replacement. If the item can't be repaired.
- In case, if you decide to relieve from our company, you have to serve a notice period of 3 months before leaving the company. If not have to pay 2 months' salary.
- Employees are requested to leave from the office as soon as their works gets completed. They are not supposed to stand anywhere, in the complex unnecessarily.


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308


Employee Signature

Let's make
digital change
happen

June 15, 2023

Ref No: HTCG/TECH/June 15/16124

Ms. Monisha.K
No-23,Natarajapuram,
Melpettai
Tindivanam-604001.

Dear Monisha.K

With reference to the interview(s) you had with us, we are pleased to appoint you in our Company as **L1 – Business Development Executive**. Your base location will be Chennai. The terms and conditions of your appointment are given below:

Heads	Monthly (in Rs.)	Annual (in Rs.)
Basic Salary	11667	9,869
House Rent Allowance	5833	69996
Conveyance Allowance	1600	19200
Medical Reimbursement /Allowance	1250	15000
Special Allowance	5098	61171
Monthly Gross	25448	305367
Bonus* ¹		10000
Insurance Benefits (GMC, GDCLI, GPA) ²		6302
PF (12%) company's contribution towards EPF ³		21600
Gratuity* ⁴		6731
Annual Gross		350000

Salary will be paid on the last day of every month, which may be delayed due to delays in timesheets submission/approvals and also in case of discrepancies in attendance. If your joining date is after 20th, salary will be paid along with subsequent month payout.

Aadhar Authentication:

The EPFO has made it mandatory for employees to link their UAN with Aadhaar to continue availing of the facilities and remittances to EPF. With the present regulations in place, we will not be able to enrol your name in the case of Aadhaar authentication mismatch/failure in the EPF portal. This will result in non-processing of your salary as it will not allow PF remittance. In such a case, salary advance payment will be processed to a maximum of 75% of the monthly net, based on employee requests. It is the responsibility of the employee to ensure the Aadhaar corrections and its resubmission to ensure validation.

Bonus ¹:

Bonus – will be eligible and payable as per The Payment of Bonus Act, 1965 and necessary amendments to the Act thereof from time to time.

Insurance Benefits ²:

Group Medical Insurance - Premium towards Annual Group Medical Insurance for a sum of Rs 4,00,000/- covering self and family (spouse and two kids) and you need to provide the dependent details by logging in to the e- portal within 7 days from the date of joining. Parental & Top-up options available at additional premium which you can enroll within 7 days on joining the company.

A

T: +91 44 45138888 | F: +91 44 45138800 | W: www.htcinc.com | CIN: U72900TN2001PTC047862



HTC Global Services (India) Private Limited, Unit 25, SDF II, Phase II, Mepz, Tambaram, Chennai, Tamil Nadu-600045, India
World Headquarters: HTC Global Services, 3270 West Big Beaver Road, Troy, MI 48084, USA

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603_308

Let's make
digital change
happen

Page 2: Ref No: HTCG/TECH/OCT 22/16124

Group Digit Contractual Liability Insurance: You will be covered under GDCLI for Rs.10,00,000/-.

GPA: You will be covered under GPA for Rs.10,00,000/-.
For more details login to Employee portal <http://eportal.htcindia.com>.

Provident Fund ^{*3}:

You will be covered under PF as per the "Provident Fund Act" 1952. If you are not an Indian National, you will be considered as an International Worker. It is the individual's responsibility to share the details with the payroll within 7 days from the date of joining so that PF coverage can be considered appropriately for an International Worker. Any penalty due to Non-disclosure of information / non-coverage under the appropriate category will be borne by you.

Gratuity ^{*4}:

You are eligible for Gratuity, as per "Payment of Gratuity Act" 1972.

Your employment with us will be governed by terms and conditions referred in **Annexure-A**. However, when you are placed at any of our client site the rules and regulations of the client company would be applicable to you with regard to Office Timing, Dress Code, Lunch, Transportation and Annual holidays.

Your retention in the Company's employment will be subject to your continued medical fitness.

Please sign the duplicate copy of the letter and return it to us within a week's time as a token of your acceptance of this appointment letter.

We look forward to a long and mutually fruitful association with you.

Yours Sincerely,

For HTC Global Services (India) Pvt Ltd.



(Bhaskar Rao Ramineni)
Authorised Signatory

I have read, understood and I accept the above appointment offer along with the terms and conditions listed in the **Annexure-A**. I will be reporting for duty on or before **June 21, 2023**.

Signature: *Monisha*

Name: Monisha.K

Date: 15/6/23-



COO, Director
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam Tk - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

Let's make
digital change
happen

Annexure - A
Terms & Conditions

1. Office Timings:

Our general office hours are 09.00 a.m. to 6.00 p.m. The timings will be different if you are required to work in shifts, which will be notified to you periodically as may be reasonable and necessary to perform the duties. While deputed at client location you will follow the timing as specified by the client. The remuneration takes into account such additional hours which the Employee may be required to work as part of the employment.

2. Dress Code:

All employees must adhere to the dress code as per the company's rules and regulations. Dress code for males is formal western wear and churidhars, salwars, or sarees for females.

3. Certificates and Other Documents:

You are requested to submit photocopies supporting your educational qualification as well as experience letters, service certificates, salary certificates, relieving letters from your previous/present organization, birth certificate, address proof, passport copy, copy of PAN number, and 3 passport size-colored photographs.

4. Past Record:

If any declaration given or information furnished by you, to the Company, proves to be false or if you are found to have willfully suppressed any material information, this offer/appointment will stand null and void and you will not be eligible for any compensation and possible legal action would be initiated. The company may have your background check done either on its own or through an external agency. As part of joining formalities, you shall also authorize the Company to have your background check/verification done either on its own or through an external agency.

5. Performance Review & Increments:

With a view to monitor your progress and to give feedback and guidance about your performance, your supervisor will conduct periodic review of your progress on the job. Your remuneration reviews will be conducted periodically as per the policy of the Company.

6. Leave & Holidays:

Employees are entitled to Leave as per the company policy. Please refer to employee portal (<http://eportal.htcindia.com>) for leave and holiday policies.


7. Transfer:

- a. Employee can be transferred by the Company in such capacity as the Company may from time to time determine, from: one site/location to another; one department to another; one project to another; on the exigencies of business and the Company's needs. It is a condition of employment that you can be transferred to the Company's subsidiary companies, joint ventures, associates and group companies etc., as per the requirements of the Company.
- b. Such transfer/s will not create for you any right to ask for revision in your remuneration or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service, as applicable in the new place of assignment.
- c. In case of overseas assignments, you will also be required to sign a separate relocation contract/undertaking with the Company.

8. Confidentiality:

Any technical and other information that will be made available to you while in the company's service must not be communicated directly or indirectly to any person, firm, or company. Any contacts developed related to either recruitment or sales should not be utilized for purposes other than those of our Company.


Karpaga Vinayaga College of Engineering
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

9. Non-Competition and Non-Solicitation:

During the period and until two (2) years following the termination of your employment for whatever reason (which time period shall be extended by the length of time during which you are in violation of this paragraph), you shall not directly or indirectly solicit the business of (or otherwise deal in a manner adverse to the Company with), provide any software engineering, consulting, or programming services to any customer of the company (regardless whether or not you personally dealt with that party during your employment) or to any customer or end-user of any customer of the Company for which or for whose benefit you provided services during your employment, nor directly or indirectly solicit the services of (or otherwise deal in a manner adverse to the Company with) any employee of the Company or induce such employee to terminate his or her employment.

10. Policies:

The Employee will comply with such other directions of the Employer as set out in any of its policies as applicable and as varied by the Employer from time to time. The Employee will take the time to read such policies and re-acquaint himself or herself with those policies (and their variations) from time to time.

11. Conflict of Interest:

You will be a full time employee of the Company and you will devote yourselves exclusively to the business of the company. You will not take any other work for remuneration directly or indirectly (part-time or otherwise) during your employment with the company, without written permission from the company.

12. Termination Notice:


- a. During the first 90 days from your joining, your employment with us is terminable by either party with 30 days notice or 30 days basic salary to be paid in lieu of notice based on business exigencies.
- b. After completion of 90 days your employment with us is terminable by either party with 90 days notice period or 3 months basic salary to be paid in lieu of notice, subject to project implications and knowledge transfer and associated losses; however company is not in obligation to pay notice pay or any other cost in the event of termination due to indiscipline of the employee. Right to exercise option to accept Notice Pay in lieu of Notice Period shall be company's prerogative and will be at the discretion of the management influenced by business circumstances.
- c. Any unauthorized absence from duty for more than seven continuous days will lead to termination of your services and you are also liable for compensating the company with 3 months basic salary, consequential losses in the project in addition to MOU/bond/agreements if any.
- d. All terms and conditions mentioned in the MOU / Agreement / bond entered by the employee with the company will form part and parcel of the offer / enrolment / appointment letter.

13. Employment agreement:

You shall enter into an overseas agreement in the event of being sent abroad for Training / Project / Assignment/ Migration / Internal certification/ External certification. Overseas Agreement Stipulates a minimum duration of service post completion of Training / Project / Assignment/ Migration / Internal certification/ External certification irrespective of duration period of stay at the overseas location.

14. General:

You will be governed by the service rules / policies of this company as may be applicable to you from time to time. The Company reserves the right to alter or modify its working hours or to increase them so as to require you to work up to forty-eight hours in any week or nine hours on any day. In view of the nature of the company's business, you may be assigned to different locations both in India and abroad at the client's workplace. You will carry out assignments given to you from time to time with diligence and devotion and maintain the company's image as providers of quality software and consulting services.


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.K - 603 308
Chengalpattu District


Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.K
Chengalpattu District - 603 308

Let's make
digital change
happen

Ref No: HTCG/TECH/June 15/16123

June 15, 2023

Ms. Monisha .G
No -67,Hundred feet road,
Srinivasa Nagar,
Tindivanam-604001.

Dear Monisha .G,

With reference to the interview(s) you had with us, we are pleased to appoint you in our Company as **L1 – Business Development Executive**. Your base location will be Chennai. The terms and conditions of your appointment are given below:

Heads	Monthly (In Rs.)	Annual (In Rs.)
Basic Salary	11667	9,869
House Rent Allowance	5833	69996
Conveyance Allowance	1600	19200
Medical Reimbursement /Allowance	1250	15000
Special Allowance	5098	61171
Monthly Gross	25448	305367
Bonus ¹		10000
Insurance Benefits (GMC, GDCLI, GPA) ²		6302
PF (12%) company's contribution towards EPF ³		21600
Gratuity ⁴		6731
Annual Gross		350000

Salary will be paid on the last day of every month, which may be delayed due to delays in timesheets submission/approvals and also in case of discrepancies in attendance. If your joining date is after 20th, salary will be paid along with subsequent month payout.

Aadhar Authentication:

The EPFO has made it mandatory for employees to link their UAN with Aadhaar to continue availing of the facilities and remittances to EPF. With the present regulations in place, we will not be able to enrol your name in the case of Aadhaar authentication mismatch/failure in the EPF portal. This will result in non-processing of your salary as it will not allow PF remittance. In such a case, salary advance payment will be processed to a maximum of 75% of the monthly net, based on employee requests. It is the responsibility of the employee to ensure the Aadhaar corrections and its resubmission to ensure validation.

Bonus ¹:

Bonus – will be eligible and payable as per The Payment of Bonus Act, 1965 and necessary amendments to the Act thereof from time to time.

Insurance Benefits ²:

Group Medical Insurance - Premium towards Annual Group Medical Insurance for a sum of Rs 4,00,000/- covering self and family (spouse and two kids) and you need to provide the dependent details by logging in to the e-portal within 7 days from the date of joining. Parental & Top-up options available at additional premium which you can enroll within 7 days on joining the company.

A

T: +91 44 45138888 | F: +91 44 45138800 | W: www.htcinc.com | CIN: U72900TN2001PTC047862



HTC Global Services (India) Private Limited, Unit 25, SDF II, Phase II, Mepz, Tambaram, Chennai, Tamil Nadu-600045, India
World Headquarters: HTC Global Services, 3270 West Big Beaver Road, Troy, MI 48084, USA

Coordinator IGAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

Page 2: Ref No: HTCG/TECH/OCT 22/16123

Group Digit Contractual Liability Insurance: You will be covered under GDCLI for Rs.10,00,000/-.

GPA: You will be covered under GPA for Rs.10,00,000/-.

For more details login to Employee portal <http://eportal.htcindia.com>.

Provident Fund *3:

You will be covered under PF as per the "Provident Fund Act" 1952. If you are not an Indian National, you will be considered as an International Worker. It is the individual's responsibility to share the details with the payroll within 7 days from the date of joining so that PF coverage can be considered appropriately for an International Worker. Any penalty due to Non-disclosure of information / non-coverage under the appropriate category will be borne by you.

Gratuity *4:

You are eligible for Gratuity, as per "Payment of Gratuity Act" 1972.

Your employment with us will be governed by terms and conditions referred in **Annexure-A**. However, when you are placed at any of our client site the rules and regulations of the client company would be applicable to you with regard to Office Timing, Dress Code, Lunch, Transportation and Annual holidays.

Your retention in the Company's employment will be subject to your continued medical fitness.

Please sign the duplicate copy of the letter and return it to us within a week's time as a token of your acceptance of this appointment letter.

We look forward to a long and mutually fruitful association with you.


Yours Sincerely,

For HTC Global Services (India) Pvt Ltd.



(Bhaskar Rao Ramineni)
Authorised Signatory

I have read, understood and I accept the above appointment offer along with the terms and conditions listed in the **Annexure-A**. I will be reporting for duty on or before **June 21, 2023**.

Signature: 

Name: Monisha .G

Date: 15/6/23



Coordinator IQAC

Karaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam Tk. - 603 308
Chengalpattu District



Principal
Karaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk.
Chengalpattu District - 603 308

Let's make
digital change
happen

Annexure - A
Terms & Conditions

1. Office Timings:

Our general office hours are 09.00 a.m. to 6.00 p.m. The timings will be different if you are required to work in shifts, which will be notified to you periodically as may be reasonable and necessary to perform the duties. While deputed at client location you will follow the timing as specified by the client. The remuneration takes into account such additional hours which the Employee may be required to work as part of the employment.

2. Dress Code:

All employees must adhere to the dress code as per the company's rules and regulations. Dress code for males is formal western wear and churidhars, salwars, or sarees for females.

3. Certificates and Other Documents:

You are requested to submit photocopies supporting your educational qualification as well as experience letters, service certificates, salary certificates, relieving letters from your previous/present organization, birth certificate, address proof, passport copy, copy of PAN number, and 3 passport size-colored photographs.

4. Past Record:

If any declaration given or information furnished by you, to the Company, proves to be false or if you are found to have willfully suppressed any material information, this offer/appointment will stand null and void and you will not be eligible for any compensation and possible legal action would be initiated. The company may have your background check done either on its own or through an external agency. As part of joining formalities, you shall also authorize the Company to have your background check/verification done either on its own or through an external agency.

5. Performance Review & Increments:

With a view to monitor your progress and to give feedback and guidance about your performance, your supervisor will conduct periodic review of your progress on the job. Your remuneration reviews will be conducted periodically as per the policy of the Company.

6. Leave & Holidays:

Employees are entitled to Leave as per the company policy. Please refer to employee portal (<http://portal.htcindia.com>) for leave and holiday policies.

7. Transfer:

- a. Employee can be transferred by the Company in such capacity as the Company may from time to time determine, from: one site/location to another; one department to another; one project to another; on the exigencies of business and the Company's needs. It is a condition of employment that you can be transferred to the Company's subsidiary companies, joint ventures, associates and group companies etc., as per the requirements of the Company.
- b. Such transfer/s will not create for you any right to ask for revision in your remuneration or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service, as applicable in the new place of assignment.
- c. In case of overseas assignments, you will also be required to sign a separate relocation contract/undertaking with the Company.

8. Confidentiality:

Any technical and other information that will be made available to you while in the company's service must not be communicated directly or indirectly to any person, firm, or company. Any contacts developed related to either recruitment or sales should not be utilized for purposes other than those of our Company.

Coordinator ICHC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Let's make
digital change
happen

9. Non-Competition and Non-Solicitation:

During the period and until two (2) years following the termination of your employment for whatever reason (which time period shall be extended by the length of time during which you are in violation of this paragraph), you shall not directly or indirectly solicit the business of (or otherwise deal in a manner adverse to the Company with), provide any software engineering, consulting, or programming services to any customer of the company (regardless whether or not you personally dealt with that party during your employment) or to any customer or end-user of any customer of the Company for which or for whose benefit you provided services during your employment, nor directly or indirectly solicit the services of (or otherwise deal in a manner adverse to the Company with) any employee of the Company or induce such employee to terminate his or her employment.

10. Policies:

The Employee will comply with such other directions of the Employer as set out in any of its policies as applicable and as varied by the Employer from time to time. The Employee will take the time to read such policies and re-acquaint himself or herself with those policies (and their variations) from time to time.

11. Conflict of Interest:

You will be a full time employee of the Company and you will devote yourselves exclusively to the business of the company. You will not take any other work for remuneration directly or indirectly (part-time or otherwise) during your employment with the company, without written permission from the company.

12. Termination Notice:

- a. During the first 90 days from your joining, your employment with us is terminable by either party with 30 days notice or 30 days basic salary to be paid in lieu of notice based on business exigencies.
- b. After completion of 90 days your employment with us is terminable by either party with 90 days notice period or 3 months basic salary to be paid in lieu of notice, subject to project implications and knowledge transfer and associated losses; however company is not in obligation to pay notice pay or any other cost in the event of termination due to indiscipline of the employee. Right to exercise option to accept Notice Pay in lieu of Notice Period shall be company's prerogative and will be at the discretion of the management influenced by business circumstances.
- c. Any unauthorized absence from duty for more than seven continuous days will lead to termination of your services and you are also liable for compensating the company with 3 months basic salary, consequential losses in the project in addition to MOU/bond/agreements if any.
- d. All terms and conditions mentioned in the MOU / Agreement / bond entered by the employee with the company will form part and parcel of the offer / enrolment / appointment letter.


13. Employment agreement:

You shall enter into an overseas agreement in the event of being sent abroad for Training / Project / Assignment/ Migration / Internal certification/ External certification. Overseas Agreement Stipulates a minimum duration of service post completion of Training / Project / Assignment/ Migration / Internal certification/ External certification irrespective of duration period of stay at the overseas location.

14. General:

You will be governed by the service rules / policies of this company as may be applicable to you from time to time. The Company reserves the right to alter or modify its working hours or to increase them so as to require you to work up to forty-eight hours in any week or nine hours on any day. In view of the nature of the company's business, you may be assigned to different locations both in India and abroad at the client's workplace. You will carry out assignments given to you from time to time with diligence and devotion and maintain the company's image as providers of quality software and consulting services.

Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308



APPOINTMENT LETTER

Date: 18-june-2023

To,
Ms. Vinoliya mary.P
308, Nehru Street, 7th Cross Street,
Uttukadu, Walajabath, Kanchipuram.

Dear Ms. Vinoliya Mary.P,

Congratulations on successfully completing the selection process and we are pleased to formally offer you the position of **Customer care Executive**, with our Company, with effect from **25th june 2023**. This appointment is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past history and educational records. Your Annual CTC would be **Rs. 2,40,000/-** (breakup as per Annexure A).

The details of appointment, including the terms and conditions of your employment, shall be as stated in the Employment Agreement. You will be on probation for a period of 3 months, on completion of which you will formally be a full-time employee of the Company. In case of resignation from services during the probationary period, you shall serve a notice period of one month.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

Please sign and return the original copy of this letter as an official acceptance of the appointment.

A copy of this letter is provided for your personal files.

We look forward to working with you and wish you success in your career with us.

Welcome to VIN BYTES TECHNOLOGIES PRIVATE LIMITED!

Warm regards,

For VIN BYTES TECHNOLOGIES PRIVATE LIMITED

Sudhakar

K. Sudhakar

OFFICE ADDRESS:

Vin Bytes Technologies Private Limited
1078 B, I Block, 19th Main Road,
Anna Nagar West, Chennai - 600040
www.vinbytes.com

Page 1 of 2



VIN BYTES

Annexure A

NAME	Vinoliya mary.P	
DESIGNATION	Customer Care Executive	
COMPONENTS	MONTHLY	ANNUALLY
BASIC SALARY	10,000.00	1,20,000
HRA	5,000.00	60,000
SPECIAL ALLOWANCE	400.00	4,800
LEAVE TRAVEL ALLOWANCE	2,000.00	24,000
PROVIDENT FUND (EMPLOYER SHARE)	1,950.00	23,400
ESI (EMPLOYER SHARE)	650.00	7,800
GROSS SALARY	20,000.00	2,40,000.00
DEDUCTIONS		
PROVIDENT FUND (EMPLOYEE SHARE)	1,800.00	21,600.00
PROVIDENT FUND (EMPLOYER SHARE)	1,950.00	23,400.00
ESI (EMPLOYER SHARE)	650.00	7,800.00
ESI (EMPLOYEE SHARE)	150.00	1,800.00
PROFESSIONAL TAX	209 .00	2,508.00
TOTAL DEDUCTIONS	4,759.00	57,108.00
NET SALARY	15,241.00	1,82,892.00

**All the above benefits are as per Company's policies, which are subject to change from time to time.*

OFFICE ADDRESS:

Vin Bytes Technologies Private Limited
1078 B, I Block, 19th Main Road,
Anna Nagar West, Chennai - 600040
www.vinbytes.com
Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.K - 603 305
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.K
Chengalpattu District - 603 308



24th Feb 2023

Lalitha.P

Master of Business Administration
Karpaga Vinayaga college of Engineering and
Technology, TamilNadu.

Dear Lalitha.P

Congratulations!

With reference to the interview held on 23rd February 2022, we are pleased to appoint you as Technology Engineer at Purpleslate Private Limited ("Company").

Salary

Your gross annual compensation will be Rs. 5,00,000 (Rupees Five Lakhs only).

Internship.

You are also eligible for an Internship at the Company during the last semester of your Degree program. The date of commencement of the Internship will be 1st March to 14th May 2023. If your progress during the Internship is not found satisfactory, or if you do not complete the training programs assigned to you, the Internship period may be extended or even terminated during the initial or extended period of time.

Stipend.

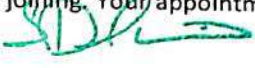
During the Internship, you are eligible for a monthly stipend of Rs. 10,000 (Rupees Ten Thousand only) to help you meet the Boarding & Lodging needs, if you complete your Internship at our Chennai office.

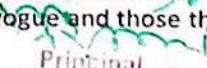
If you work remote during the Internship, you will be paid a one-time signing bonus of Rs. 50,000 (Rupees Fifty Thousand only) when you join the Company after completing your Degree, which will be paid in the first regularly scheduled payroll following the date of your joining, after deducting the relevant taxes.

Terms & Conditions

The offer letter is valid subject to you communicating your acceptance within seven days from the date of this offer. Further the Company reserves the right to revoke the job offer if all the subjects of your degree are not cleared or if you do not complete all the requirements of your Internship.

Please note, your date of joining will be communicated to you through email. A detailed contract of employment setting out the terms and conditions of employment and the compensation breakup will be furnished to you at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and those that may be


Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308

introduced from time to time. Your initial place of posting will be at Chennai.

Please note that the Company may conduct a reference check on you either directly or through an appointed agency about your academics, family background, character and conduct.

This offer of employment is being made considering the facts and information submitted by you in the Company's application form. The Company reserves the right to revoke the job offer if any of the information furnished leading to your selection is found to be misrepresented, untrue, false or inaccurate.

Any deviation on the above will entitle the Company to take decisions deemed fit as and as per the existing company policy, including immediate termination without payment of any severance fee.

At the time of joining, please submit the following documents.

- PAN Card,
- Aadhar Card,
- Mark sheets in support of your educational qualifications and
- Two passport sized color photographs.

We take immense pleasure in having you onboard and welcome you to the Purple Slate family. Please do not hesitate to reach out to us for any information you may need.

Yours sincerely,



Sivaram Parameswaran



Magesh Mahadevan



Coordinator IOAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Page 17 of

Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308



August 7, 2023

Dear Meshak.K

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an **Offer of Employment** with us as **Business Development Executive** in the Company. Please note that this position is subject to clearance of background verification. You need to submit all relevant documents for back ground verification within 10 days from your Date of Joining. In case you fail to submit the documents within the prescribed period we will initiate appropriate action against you as deemed appropriate by the Company. You are requested to join us **on or before August 10 , 2023** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.225,000.00 /-** per annum (Rupees Two Lakhs Twenty Five Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Justin Joseph** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Page 20 of

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

Your employment is subject to successful and satisfactory clearance of background verification which is a continuous process and if any discrepancy is observed during the course of background verification which is against the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty, non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules,

misappropriation, imprisonment or censure by a court of law or as it may deem fit in the instant case and will not pay any notice pay.

During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.

You will maintain utmost secrecy of the affairs or works of the company and should not divulge any information of the company by any mode of communication to any other person or organization etc., during your employment with us or thereafter.

Your appointment is subject to that your self-declaration on medical fitness and you will have to maintain a state of overall sound health in order to be able to perform your Services per expected standards and continue employment in the Company.

All inventions, improvements and discoveries made solely by you or jointly while on duty need to be disclosed to the company and the company has the sole right, title and interest over such inventions, improvements, and discoveries and has the intellectual property rights over them.

You shall keep the company informed in writing, of any change in your address. failing which any notice/letter sent by the company to your address mentioned above shall be sufficient for the purpose of this contract.

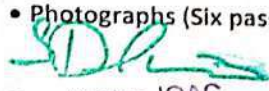
The Personal Information you provide to the Company in connection with your recruitment and subsequent employment will be used for the purpose of administering your employment with the Company in general and the Company's human resources in particular. The Company may disclose some or all of your Personal Information to competent authority(ies) in accordance with their directions or to other parties, including our clients, on need-to-know basis, in pursuance of any enquiry or investigation. You have the right to access and correct your own Personal Information which the Company has. Any request for Personal Information access and/or correction should be addressed to the Human Resources Department. You shall keep the company informed of any change in your present or permanent address or contact details (e-mail/ contact number).

You will automatically retire from the services of the company on attaining the age of 60 years.


Required Documents

Please bring the following original documents for verification with their photocopies, which would be retained for our records.

- Photographs (Six passport size)


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

- All educational certificates including mark sheets in full
- Relieving Letter & Service Certificate (If employed previously)
- Proof of Last drawn salary
- Aadhar, Passport / Proof of Address
- Form -16 along with earnings certificate for IT purpose

SDH

Page 22 of

Principal

Kardaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam - T.
Chengalpattu District - 603 308

Sutherland Global Services Private Ltd.
Annexure

Name of the Employee: Meshak.K
Designation: Business Development
Executive
Internet Date of Joining: August 7, 2023
Level: 1

Components	Rs. Per month	Rs. Per annum
FIXED PAY (A)		
Basic Salary	5,234.00	62,812.00
House Rent Allowance	2,617.00	31,406.00
Bonus	1,907.00	22,879.00
Medical Reimbursement	1,250.00	15,000.00
Special Allowance	3,197.00	38,366.00
SKILL BASED PAY (B)		
Skill Based Pay	750.00	9,000.00
Gross Salary (A + B)	14,955.00	179,463.00
PERFORMANCE INCENTIVE (C)		
Performance Incentive	2,750.00	24,750.00
STATUTORY BENEFITS AND INSURANCE (D)		
Employer's Contribution to PF	1,481.00	17,767.00
Gratuity	252.00	3,020.00
CTC (A + B + C + D)	18,750.00	225,000.00
Net Salary (Gross-PF-ESI)	13,363.00	160,350.00
Potential Earning (Net Salary + Performance Incentive)	15,425.00	185,100.00

SDP

Performance Incentive	<p>You will become eligible for PI, after completion of 2 calendar months from your startdate at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time to time basis. PI is processed and paid 60 days from the completion of the performance period.</p> <p>Example 1: If DOJ on 1st of any Month, then PI eligibility would be from 3rd Month and paid along 5th Month Salary</p> <p>Example 2: If DOJ is on 2nd onwards of any Month, then PI eligibility would be from 4th</p>
-----------------------	---

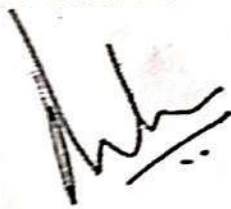
Gratuity	Gratuity amount shall accrue annually, and the eligibility will be only on completion of 5 years of continuous service with Sutherland and payable at the time of Final Settlement of Accounts
Insurance Coverage	<p>Sum insured under Accident Insurance is Rs.500,000/-, Mediclaim is Rs.200,000.00/- for self only.</p> <p>Group term Life Insurance coverage of – Rs 500,000.00 for self only.</p>
ESI	If your ESI wage (Gross – Bonus) is less than or equal to 21000/- per month, an amount equivalent to 0.75% of your gross salary will be deducted towards ESI every month – For details you may contact your Program HR Executive

We at Sutherland have the privilege to have you with us and personally welcome and wish you a very successful career with us and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All who meet you agree you will be a fine asset to the company.

Best wishes for a long, happy and rewarding career with us.


Sincerely,


For Sutherland



Thendral Rajendran
Associate Vice President - Talent Acquisition

I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexures.


Karpaga Vinayaga College of Engineering
Chinnakolambakkam, Madurantakam Tk - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308



August 7, 2023

Dear Mohana Priya.P

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as **Business Development Executive** in the Company. Please note that this position is subject to clearance of background verification. You need to submit all relevant documents for back ground verification within 10 days from your Date of Joining. In case you fail to submit the documents within the prescribed period we will initiate appropriate action against you as deemed appropriate by the Company. You are requested to join us **on or before August 10 , 2023** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.225,000.00 /-** per annum (Rupees Two Lakhs Twenty Five Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Jestin Joseph** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continuous process and if any discrepancy is observed during the course of background verification which is against the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty.

Handwritten signature in green ink
Karnataka Veterinary, Animal and Fisheries Sciences University
Chinna Kolambakkam, Hebbal
Chandrapattur District, 560 075

non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules,

misappropriation, imprisonment or censure by a court of law or as it may deem fit in the instant case and will not pay any notice pay.

During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.

You will maintain utmost secrecy of the affairs or works of the company and should not divulge any information of the company by any mode of communication to any other person or organization etc., during your employment with us or thereafter.

Your appointment is subject to that your self-declaration on medical fitness and you will have to maintain a state of overall sound health in order to be able to perform your Services per expected standards and continue employment in the Company.

All inventions, improvements and discoveries made solely by you or jointly while on duty need to be disclosed to the company and the company has the sole right, title and interest over such inventions, improvements, and discoveries and has the intellectual property rights over them.

You shall keep the company informed in writing, of any change in your address. failing which any notice/letter sent by the company to your address mentioned above shall be sufficient for the purpose of this contract.


The Personal Information you provide to the Company in connection with your recruitment and subsequent employment will be used for the purpose of administering your employment with the Company in general and the Company's human resources in particular. The Company may disclose some or all of your Personal Information to competent authority(ies) in accordance with their directions or to other parties, including our clients, on need-to-know basis, in pursuance of any enquiry or investigation. You have the right to access and correct your own Personal Information which the Company has. Any request for Personal Information access and/or correction should be addressed to the Human Resources Department. You shall keep the company informed of any change in your present or permanent address or contact details (e-mail/ contact number).


You will automatically retire from the services of the company on attaining the age of 60 years.

Required Documents

Please bring the following original documents for verification with their photocopies, which would be retained for our records.

- Photographs (Six passport size)
- All educational certificates including mark sheets in full
- Relieving Letter & Service Certificate (If employed previously)
- Proof of Last drawn salary
- Aadhar, Passport / Proof of Address
- Form -16 along with earnings certificate for IT purpose


Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

Sutherland Global Services Private Ltd.
Annexure

Name of the Employee: Mohana Priya.P
Designation: Business Development
Executive
Internet Date of Joining: August 10, 2023
Level: 1

Components	Rs. Per month	Rs. Per annum
FIXED PAY (A)		
Basic Salary		
House Rent Allowance	5,234.00	62,812.00
Bonus	2,617.00	31,406.00
Medical Reimbursement	1,907.00	22,879.00
Special Allowance	1,250.00	15,000.00
	3,197.00	38,366.00
SKILL BASED PAY (B)		
Skill Based Pay		
	750.00	9,000.00
Gross Salary (A + B)	14,955.00	179,463.00
PERFORMANCE INCENTIVE (C)		
Performance Incentive		
	2,750.00	24,750.00
STATUTORY BENEFITS AND INSURANCE (D)		
Employer's Contribution to PF		
	1,481.00	17,767.00
Gratuity		
	252.00	3,020.00
CTC (A + B + C + D)	18,750.00	225,000.00
Net Salary (Gross-PF-ESI)	13,363.00	160,350.00
Potential Earning (Net Salary + Performance Incentive)	15,425.00	185,100.00

Coordinator IQAC
Karpaga Virayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Page 27 of
Principal
Karpaga Virayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308

Performance Incentive	<p>You will become eligible for PI, after completion of 2 calendar months from your startdate at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time to time basis. PI is processed and paid 60 days from the completion of the performance period.</p> <p>Example 1: If DOJ on 1st of any Month, then PI eligibility would be from 3rd Month and paid along 5th Month Salary</p> <p>Example 2: If DOJ is on 2nd onwards of any Month, then PI eligibility would be from 4th</p>
-----------------------	---

Gratuity	Gratuity amount shall accrue annually, and the eligibility will be only on completion of 5 years of continuous service with Sutherland and payable at the time of Final Settlement of Accounts
Insurance Coverage	<p>Sum insured under Accident Insurance is Rs.500,000/-, Mediclaim is Rs.200,000.00/- for self only.</p> <p>Group term Life Insurance coverage of - Rs 500,000.00 for self only.</p>
ESI	If your ESI wage (Gross - Bonus) is less than or equal to 21000/- per month, an amount equivalent to 0.75% of your gross salary will be deducted towards ESI every month - For details you may contact your Program HR Executive

We at Sutherland have the privilege to have you with us and personally welcome and wish you a very successful career with us and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All who met you agree you will be a fine asset to the company.

Best wishes for a long, happy and rewarding career with us.

Sincerely,

For Sutherland



Thendral Rajendran

Associate Vice President - Talent Acquisition

I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexures.



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantagam T.k - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 303



August 7, 2023

Dear Nadarajayaprakash.A

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as **Business Development Executive** in the Company. Please note that this position is subject to clearance of background verification. You need to submit all relevant documents for back ground verification within 10 days from your Date of Joining. In case you fail to submit the documents within the prescribed period we will initiate appropriate action against you as deemed appropriate by the Company. You are requested to join us **on or before August 10 , 2023** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.225,000.00 /-** per annum (Rupees Two Lakhs Twenty Five Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Jestin Joseph** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

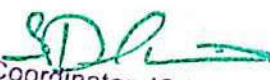
You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continuous process and if any discrepancy is observed during the course of background verification which is against the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty.


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District


Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam TK
Chengalpattu District - 603 308

non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules,

misappropriation, imprisonment or censure by a court of law or as it may deem fit in the instant case and will not pay any notice pay.

During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.

You will maintain utmost secrecy of the affairs or works of the company and should not divulge any information of the company by any mode of communication to any other person or organization etc., during your employment with us or thereafter.

Your appointment is subject to that your self-declaration on medical fitness and you will have to maintain a state of overall sound health in order to be able to perform your Services per expected standards and continue employment in the Company.

All inventions, improvements and discoveries made solely by you or jointly while on duty need to be disclosed to the company and the company has the sole right, title and interest over such inventions, improvements, and discoveries and has the intellectual property rights over them.

You shall keep the company informed in writing, of any change in your address. failing which any notice/letter sent by the company to your address mentioned above shall be sufficient for the purpose of this contract.

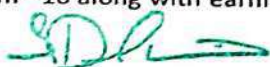
The Personal Information you provide to the Company in connection with your recruitment and subsequent employment will be used for the purpose of administering your employment with the Company in general and the Company's human resources in particular. The Company may disclose some or all of your Personal Information to competent authority(ies) in accordance with their directions or to other parties, including our clients, on need-to-know basis, in pursuance of any enquiry or investigation. You have the right to access and correct your own Personal Information which the Company has. Any request for Personal Information access and/or correction should be addressed to the Human Resources Department. You shall keep the company informed of any change in your present or permanent address or contact details (e-mail/ contact number).

You will automatically retire from the services of the company on attaining the age of 60 years.

Required Documents

Please bring the following original documents for verification with their photocopies, which would be retained for our records.

- Photographs (Six passport size)
- All educational certificates including mark sheets in full
- Relieving Letter & Service Certificate (If employed previously)
- Proof of Last drawn salary
- Aadhar, Passport / Proof of Address
- Form -16 along with earnings certificate for IT purpose



Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam Tk - 603 308
Chengalpattu District



Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308

Sutherland Global Services Private Ltd.
Annexure


Name of the Employee: Nadarajayaprakash
Designation: Business Development
Executive
Internet Date of Joining: August 10, 2023
Level: 1

Components	Rs. Per month	Rs. Per annum
FIXED PAY (A)		
Basic Salary	5,234.00	62,812.00
House Rent Allowance	2,617.00	31,406.00
Bonus	1,907.00	22,879.00
Medical Reimbursement	1,250.00	15,000.00
Special Allowance	3,197.00	38,366.00
SKILL BASED PAY (B)		
Skill Based Pay	750.00	9,000.00
Gross Salary (A + B)	14,955.00	179,463.00
PERFORMANCE INCENTIVE (C)		
Performance Incentive	2,750.00	24,750.00
STATUTORY BENEFITS AND INSURANCE (D)		
Employer's Contribution to PF	1,481.00	17,767.00
Gratuity	252.00	3,020.00
CTC (A + B + C + D)	18,750.00	225,000.00
Net Salary (Gross-PF-ESI)	13,363.00	160,350.00
Potential Earning (Net Salary + Performance Incentive)	15,425.00	185,100.00



Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantagam Tk - 603 306
Chengalpet District

Page 35 of


Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpet District - 603 303

Performance Incentive	<p>You will become eligible for PI, after completion of 2 calendar months from your startdate at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time to time basis. PI is processed and paid 60 days from the completion of the performance period.</p> <p>Example 1: If DOJ on 1st of any Month, then PI eligibility would be from 3rd Month and paid along 5th Month Salary</p> <p>Example 2: If DOJ is on 2nd onwards of any Month, then PI eligibility would be from 4th</p>
-----------------------	---

Gratuity	Gratuity amount shall accrue annually, and the eligibility will be only on completion of 5 years of continuous service with Sutherland and payable at the time of Final Settlement of Accounts
Insurance Coverage	<p>Sum insured under Accident Insurance is Rs.500,000/-, Mediclaim is Rs.200,000.00/- for self only.</p> <p>Group term Life Insurance coverage of – Rs 500,000.00 for self only.</p>
ESI	If your ESI wage (Gross – Bonus) is less than or equal to 21000/- per month, an amount equivalent to 0.75% of your gross salary will be deducted towards ESI every month – For details you may contact your Program HR Executive

We at Sutherland have the privilege to have you with us and personally welcome and wish you a very successful career with us and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All who met you agree you will be a fine asset to the company.

Best wishes for a long, happy and rewarding career with us.


Sincerely,

For Sutherland




Thendral Rajendran
Associate Vice President - Talent Acquisition

I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexures.


 Coordinator IQAC
 Karpaga Vinayaga College of Engineering and Technology
 Chinnakolambakkam, Madurantakam T.k - 603 308
 Chengalpattu District

Page 36 of


 Principal
 Karpaga Vinayaga College of Engineering and Technology
 Chinnakolambakkam, Madurantakam T.k
 Chengalpattu District - 603 308



Math Technologies
Sync Your Automation

No. 133, Karungegar Street, Chennai - 600 088

APPOINTMENT LETTER

20 July 2023
CHENNAI

TO

Yukesh Kanna.K
Mahalaxmi Nagar
Nehru avenue
Tindivanam

Project: Appointment for the post of Marketing Executive

Dear Yukesh

We are in receipt of your application for the post of Marketing Executive at a consolidated salary of 20000/month+ Site Allowance. We are pleased to inform you that our organization has found you eligible for the profile described.

You are requested to report at our office as per address given below at 9.30 am on 2nd August 2023 in approval to your appointment. You will be posted at Chennai.

This is informing you that this letter will be null and void in case you do not report at the date and time specified in this letter.

As per our company policy, you will under the probation period of three months and then based on you performance and receive you will be taken to the next level of employment in our organization.

We hope to have a long successful professional relationship with you and wish you all the very best.



MATH TECHNOLOGIES
Mobile: +91-98413 32874,
Address: No.133, Karungegar, Chennai - 600 088.
E-mail: madhavram@mathtechnologies.org

www.mathtechnologies.org

+91-98413 32874

madhavram@mathtechnologies.org

Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308.
Chengalpattu District

Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603,308



APPOINTMENT LETTER

Date: 18-June-2023

To,
Mr. Akeshwaran ,
45, VKS Nagar, 4th Cross Street,
Villupuram

Dear Mr. Akeshwaran,

Congratulations on successfully completing the selection process and we are pleased to formally offer you the position of **Software Engineer - Trainee**, with our Company, with effect from **28th June 2023**. This appointment is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past history and educational records. Your Annual CTC would be **Rs. 2,40,000/-** (breakup as per Annexure A).

The details of appointment, including the terms and conditions of your employment, shall be as stated in the Employment Agreement. You will be on probation for a period of 3 months, on completion of which you will formally be a full-time employee of the Company. In case of resignation from services during the probationary period, you shall serve a notice period of one month.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

Please sign and return the original copy of this letter as an official acceptance of the appointment.

A copy of this letter is provided for your personal files.

We look forward to working with you and wish you success in your career with us.

Welcome to VIN BYTES TECHNOLOGIES PRIVATE LIMITED!

Warm regards,

For **VIN BYTES TECHNOLOGIES PRIVATE LIMITED**

Sudhakar

K. Sudhakar

Appointment accepted

Akeshwaran

Akeshwaran

Page 1 of 2

OFFICE ADDRESS:

Vin Bytes Technologies Private Limited
1078 B, I Block, 19th Main Road,
Anna Nagar West, Chennai - 600040
www.vinbytes.com

Sudhakar
Coordinator IQA

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

Akeshwaran
Principal
Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308


Annexure A

NAME	Akeswaran	
DESIGNATION	Software Engineer - Trainee	
COMPONENTS	MONTHLY	ANNUALLY
BASIC SALARY	10,000.00	1,20,000
HRA	5,000.00	60,000
SPECIAL ALLOWANCE	400.00	4,800
LEAVE TRAVEL ALLOWANCE	2,000.00	24,000
PROVIDENT FUND (EMPLOYER SHARE)	1,950.00	23,400
ESI (EMPLOYER SHARE)	650.00	7,800
GROSS SALARY	20,000.00	2,40,000.00
DEDUCTIONS		
PROVIDENT FUND (EMPLOYEE SHARE)	1,800.00	21,600.00
PROVIDENT FUND (EMPLOYER SHARE)	1,950.00	23,400.00
ESI (EMPLOYER SHARE)	650.00	7,800.00
ESI (EMPLOYEE SHARE)	150.00	1,800.00
PROFESSIONAL TAX	209 .00	2,508.00
TOTAL DEDUCTIONS	4,759.00	57,108.00
NET SALARY	15,241.00	1,82,892.00

**All the above benefits are as per Company's policies, which are subject to change from time to time.*

OFFICE ADDRESS:

Vin Bytes Technologies Private Limited
 1078 B, I Block, 19th Main Road,
 Anna Nagar West, Chennai - 600040
 www.vinbytes.com


 Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
 Chinnakolambakkam, Maduranthagam T.k - 603 308
 Chengalpattu District


 Principal
 Karpaga Vinayaga College of Engineering and Technology
 Chinnakolambakkam, Maduranthagam T.k
 Chengalpattu District - 603 308



24th May 2023

Chandru S,
Master of Computer Applications,
Karpaga Vinayaga college of Engineering and Technology,
TamilNadu.

Email: chandrusiva101@gmail.com

Dear Chandru Congratulations!

With reference to the interview held on 23rd May 2023, we are pleased to appoint you as Technology Engineer at Purpleslate Private Limited ("Company").

Salary

Your gross annual compensation will be Rs. 5,00,000 (Rupees Five Lakhs only).

Internship.

You are also eligible for an Internship at the Company during the last semester of your Degree program. The date of commencement of the Internship will be 1st March to 14th May 2023. If your progress during the Internship is not found satisfactory, or if you do not complete the training programs assigned to you, the Internship period may be extended or even terminated during the initial or extended period of time.

Stipend.

During the Internship, you are eligible for a monthly stipend of Rs. 10,000 (Rupees Ten Thousand only) to help you meet the Boarding & Lodging needs, if you complete your Internship at our Chennai office.

If you work remote during the Internship, you will be paid a one-time signing bonus of Rs. 50,000 (Rupees Fifty Thousand only) when you join the Company after completing your Degree, which will be paid in the first regularly scheduled payroll following the date of your joining, after deducting the relevant taxes.

Terms & Conditions

The offer letter is valid subject to you communicating your acceptance within seven days from the date of this offer. Further the Company reserves the right to revoke the job offer if all the subjects of your degree are not cleared or if you do not complete all the requirements of your Internship.

Please note, your date of joining will be communicated to you through email. A detailed contract of employment setting out the terms and conditions of employment and the compensation breakup will be furnished to you at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and those that may be introduced from time to time. Your initial place of posting will be at Chennai.

Please note that the Company may conduct a reference check on you either directly or through an appointed agency about your academics, family background, character and conduct.

This offer of employment is being made considering the facts and information submitted by you in the Company's application form. The Company reserves the right to revoke the job offer if any of the information furnished leading to your selection is found to be misrepresented, untrue, false or inaccurate.

Any deviation on the above will entitle the Company to take decisions deemed fit as and as per the existing company policy, including immediate termination without payment of any severance fee.

11-13, Origin Towers, 4th Floor, Dr. VSI Estate Phase II
Rajiv Gandhi Salai, Thiruvannamiyur, Chennai – 600 041. Tamil Nadu, INDIA
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Email: people@purpleslate.com | www.purpleslate.com

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

At the time of joining, please submit the following documents.

- PAN Card,
- Aadhar Card,
- Mark sheets in support of your educational qualifications and
- Two passport sized color photographs.

We take immense pleasure in having you onboard and welcome you to the Purpleslate family. Please do not hesitate to reach out to us for any information you may need.

Yours sincerely,



Sivaram Parameswaran



Magesh Mahadevan



Coordinator

Karpaga Vinayaga College of Engineering & Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308

OFFER LETTER

Jul 20, 2023

Mr Sasikumar S,
S/o sivaraman,
124 Gurukul Street, Kadaperi
Maduranthakam
TamilNadu

Dear Sasikumar S,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **System Analyst** in the Band **D & D2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

You are required to join the services of the Company by **Nov 23, 2023**. We shall appreciate your confirmation of the above offer on or before **Jul 22, 2023**. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Compensation Rs. 4,20,000/- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below in the Annexure 1.

Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.4,00,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.3 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.



M. Satish Kannan
Senior Manager - HR and QMS



Coordinator IQAC

Annexure - 1

Salary Break - Up

Component	Amount	
	Per Month INR	Per Annum INR
Basic	13,333	1,60,000
HRA	4,867	58,400
Other Taxable Allowances	13,333	1,70,000
Gross Salary	31,533	3,88,400
Employer PF	1,800	21,600
Annual Variable Performance Bonus	-	20,000
Total CTC	33,333	4,30,000
Deductions		
PF Employee	1,800	21,600
Income Tax Deduction	As Applicable	
<p>Variable Performance Bonus is payable quarterly and not payable on prorata basis in the event of employee leaving the organization or serving notice period at the time of completion of the quarterly review process and on the date of such quarterly disbursement of variable performance bonus.</p>		
<p>All personal tax liability arising out of compensation and joining expense (If Any) will be borne solely by the employee</p>		



Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308



TSMT Technology India Private Limited

No. 6, 8th Avenue, 1st Cross Road, Mahindra City, Chengalpattu, Kanchipuram (D), Tamil Nadu, - 603 004, PH: +91 44 - 6749 9599

CIN : U31900TN2016FTC112596
GST IN : 33AAFC9253N2ZS

TSMT / HR / AUG / 2023/ 121905

Date: 11/08/2023

To ,

Mr. SIVA V
25,Variyar Street,Sengundarpet,
Maduranthakam

Sub : Appointment Letter

With reference to the discussion we (" Company ") had with you , we are pleased to appoint you to the full - time position of Assistant Administration staff made the following terms and conditions :

1. Period of Employment

Period of Employment (including Period of Probation) will be effective from 1/10/2023 .

2. Salary and Benefit

Salary and benefits are detailed in Annexure -1 attached herewith. Your Gross Salary during Probation Period is Rs.15000 per month (Rupees Fifteen thousand Only) . Related axes shall be deducted from your ass salary pursuant to the laws

3. Place of work

Your initial employment location will be in **Chengalpattu** .However, your services are transferable to any place in the country or any position as and when Company requires. In such event you agree to be transferred to the place or position which Company appointed within the time as stipulated in such transfer order .

4 Working Hours

You shall abide by the concerned regulations of Company's working hours . The normal working hours of Company are from 08:00 AM to 5:00 PM from Monday to Saturday . You also agree to cooperate an shifts and overtime, if necessary. Shift timings and other service regulations will be intimated through induction training and through Employee Handbook as well .

Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



TSMT Technology India Private Limited

No. 6, 8th Avenue, 1st Cross Road, Mahindra City, Chengalpattu, Kanchipuram (D), Tamil Nadu, - 603 004, PH: +91 44 - 6749 9599

CIN : U31900TN2016FTC112596
GST IN : 33AAFC79253N22S

5 Job Assignments / Reporting

You filled as Assistant **Administration staff** , responsible for the work which Company assigns You shall report directly to the manager or and shell obey the order of the manager .

6. Probation , Confirmation & Termination

1) You will be on probation for a period of **Three (3) months** from first day of Period of Employment , where after , if your services are satisfactory for Company , you will be confined by means of a written intimation and then you will be employed continuously pursuant to this Letter . Otherwise, Company shall be entitled to terminate this later Company reserves the right to reduce, dispense with or and your probation period of its absolute discretion

2) (a) During the probation period of the extended period of probation , Company shall be entitled to terminate this Letter for any reason by providing you with the notice of termination seven (7) days ago the event that you terminate this Letter for any reason you shall give a written notice of termination to Company seven (7) day ago.

(b) In the event that you terminate this Letter for any reason , you shall give a written notice of termination to Company one month ago . If you breach this provision , you shall be liable for all losses and damages of Company

(e) Company she The entitled to determine , at its absolute discretion , whether you can resign from Company or not and the time you can resign . Your resignation letter will not bind Company

(c) Company shall be entitled to terminate your employment without notice or payment of salary in lieu thereof if

i) You breach any terms and conditions of this Letter , any guarantee and any obligation under this Letter , You each any Company's Rules and Regulations ;

iii) You have any unlawful actions , neglect of duties , or other actions of negligence;

iv) You deliberately damage or abuse any machinery, tool, to raw materials , product or other property el Company or deliberately disclose any technical or confidential formation of Company thereby causing damage in Company ;

v) Misrepresent any fact at the time of signing of this Letter in a manner which might mislead Company and thus caused Company to sustain damage there from.

You also shall be liable for all losses or damages of Company suffered from that you have any above condition , including but not limited to the event that Company is incurred third party's claim to the

Karpaga Vinayaga College of Engineering and Technology,
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal
Karpaga Vinayaga College of Engineering and Technology,
Chinna Kolambakkam, Madurantakam T.K.
Chengalpattu District - 603 308



CIN : U31900TN2016FTC112596
GST IN : 33AAACT9263N225

TSMT Technology India Private Limited

No. 6, 8th Avenue, 1st Cross Road, Mahindra City, Chengalpattu, Kanchipuram (D), Tamil Nadu, - 603 004, PH: +91 44 - 6749 9599

extent solely attributable to your infringement or tort . Additionally, Company may inflict appropriate punishment on you in accordance with company regulations.

Either party terminates this Letter without prejudice to any other rights accruing under this Letter or in law .

7. Absence without Notice

Your absence without leave or that you have been unjustifiably absent from your work for three (3) consecutive days or remaining absent beyond the period of leave originally granted or subsequently extended , Company shall be entitled to terminate your employment without notice or payment of salary in lieu thereof , and you shall be liable for all losses and damages of Company unless you Provide satisfactory explanation to Company regarding such absence and then obtain Company's permission .

8. Non - Disclosure Agreement

" Confidential Information " shall mean any information and data which you receive or access , including but not limited to trade secrets , know - how , business , commercial and technical information , research , product developments , product . schedules , services , inventions , processes , mask works , techniques , diagrams , computer programs , source code , designs , drawings , engineering , prototyping , marketing , finances , merchandising , sales information and business strategies , customer list , the terms of any agreement between the parties , and all record bearing media containing . Confidential Information may be in tangible form or via electronic communication or oral or visual or other form . Confidential Information shall include any copies or abstracts made thereof as well as any apparatus , modules , samples , prototypes or parts thereof . Confidential Information shall include information of a third party or Company's affiliates that is in the possession of Company . Further, any information , technical data or know - how not marked as confidential shall still be deemed Confidential Information if the information is learned through a visit to Company . All terms and conditions of this Letter are confidential.

The ownership of all Confidential Information shall belong to Company or third party or Company's affiliates. When you resign the position or Company requires, you shall promptly return them and complete the relevant procedures which Company required . You shall take necessary measures to keep any Confidential Information which you contact during the employment confidential. You shall not disclose them to the third party with any ways unless company's prior written consent or because of business needs and reasonable use according to company's regulations. Your duty to hold confidential information in confidence shall remain in effect until the confidential information no longer qualifies as a grade secret.


Coordinator T.E.C.E.

Karpaga Vinayaga College of Engineering and Technology,
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



Karpaga Vinayaga College of Engineering and Technology,
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District



TSMT Technology India Private Limited

No. 6, 8th Avenue, 1st Cross Road, Mahindra City, Chengalpattu, Kanchipuram (D), Tamil Nadu, - 603 004, PH: +91 44 - 6749 9599

CIN : U31900TN2016FTC112596
GST IN : 33AAAFCT9263N22S

9. Obligations of Employee

9.1 You agree that in order to protect the confidential information while you are employed by Company , you shall not undertake any other business or profession to be or become director , full or part - time employee or agent ; or assist any interest in any other business or profession which competes or tends to compete with the business of Company . Additionally , you shall not found any other business or profession which competes or tends to compete with the business of Company ;

9.2 You guarantee that you shall not infringe trade secrets , intellectual property rights or other rights of Company or Company's affiliates or the third party during the employment and after resigning the position ;

9.3 You shall carry out your duties with diligence and loyalty at all times , keeping the Company's interest paramount ;

9.4 You shall not under any circumstances either directly or indirectly , receive or accept for your benefit any commission , rebate , discount or profit from any person , company or firm having business transactions with Company :

9.5 During Period of Employment , you shall be bound by the Company's Rules and Regulations framed and enforced from time to time . Company has the right to amend or alter the said Rules and Regulations at its absolute discretion , without any notice thereof , and these amended or altered Rules and Regulations shall be deemed as Company's Rules and Regulations . Company's Rules and Regulations shall be deemed as the part of this Letter ;

9.6 You guarantee that any information provided for Company is true , accurate and complete . You shall approach Company's Human Resource Department directly to update any changes to your personal information in order to ensure that the personal information is accurate , up - to - date and complete . You agree that Company collect , process and use your personal information ;

9.7 This Letter is governed by and shall be construed in accordance with the laws of India . The matters not provided herein shall be determined pursuant to laws , regulations , Company's Rules and Regulations or amicably . determined by and between the parties . In the event both parties fail to resolve any dispute arising hereunder through mutual negotiation , both parties agree that the dispute shall be submitted to the exclusive jurisdiction of the Indian Courts . This Letter contains the entire understanding between the parties and supersedes all previous agreements and / or arrangements relating to employment with the Company . Any amendment or modification to this Letter shall be made in writing and signed by both parties ;

9.8 You shall not assign or transfer your right or obligation hereof without Company's prior written consent. The invalidity or unenforceability of any provisions of this Letter shall not affect the validity or


Coordinator IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District



Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k
Chengalpattu District - 603 308



TSMT Technology India Private Limited

No. 6, 8th Avenue, 1st Cross Road, Mahindra City, Chengalpattu, Kanchipuram (D), Tamil Nadu, - 603 004, PH: +91 44 - 6749 9599

CIN : U31900TN2016FTC112596
GST IN : 33AAFT9263N2Z5

enforceability of any other provisions hereof. The failure by Company to enforce any of the terms or conditions hereof shall not constitute a waiver of Company's right thereafter to enforce that or any other terms or conditions of this Letter ;

9.9 Your performance will be reviewed periodically. If you are clearly not able to perform satisfactorily the duties required of the position held , Company shall be entitled to terminate your employment without notice or payment of salary in lieu thereof ;

9.10 You will be required to apply and maintain highest standards of personal conduct and integrity and comply with all company policies and procedures. All acts subversive of good conduct and discipline like insubordination, gross negligence, corruption, fraud , forgery , misappropriation , etc. would warrant strong disciplinary action from the company ;

9.11 The emoluments / benefits due to you will be liable / subject to deduction of income tax in accordance with the provisions , of the Income Tax Act and Rules made there under as also other applicable laws , if any , as may be in force from time to time ;

9.12 You shall appropriately use the identification card which Company issued during Period of Employment . You shall return the identification card , uniform , shoes , safety PPEs and other things with which Company provided you on the termination or expiration of this Letter . If the said things are lost or destroyed , you shall be liable for compensation ;

9.13 You shall not use and install illegal , unauthorized or private use software on Company's computers or in the location of Company . You shall not copy or take out Company's legal software ;

9.14 When you sign this Letter , you shall inform Company what inventions , patents , copyrights or know - how you had ; the obligation of trade secrets or intellectual properties according to laws , regulations and contracts ; the obligation which you shall not do specific behavior in the specific period or in the specific working area before you sign this Letter ;

9.15 During the employment , you agree to promptly disclose in writing to Company all intellectual property , result of works , know - how made by you . The disclosure shall include the process of the creation . If you fail to give Company such notice , the intellectual property , results of works , know - how shall be deemed as work made for hire ;

9.16 You hereby agree that Company owns the result of your works , including but not limited intellectual properties , inventions and know - how . All results of your works shall be considered a " work made for hire " and ownership of all rights shall vest in Company . In the event that any such results are deemed not to be a work made for hire for any reason , you hereby grant , transfer and assign all rights , title and interest in such result to Company to the maximum extent possible . You agree to cooperate with Company and to execute and deliver all papers , instruments and assignments

Chinna Kolanibakkam, Madurantakam T.k - 603 308
Chengalpattu District

Chinna Kolanibakkam, Madurantakam T.k
Chengalpattu District - 603 308



CIN : U31900TN2016FTC112596
GST IN : 33AAFC79263N2Z5

TSMT Technology India Private Limited

No. 6, 8th Avenue, 1st Cross Road, Mahindra City, Chengalpattu, Kanchipuram (D), Tamil Nadu, - 603 004, PH: +91 44 - 6740 9599

as may be necessary to vest any intellectual property rights generated from the works made for hire . In the event Company is unable to secure your signature on any document necessary to apply for , prosecute , obtain or enforce any legal right or protection , you irrevocably designate and authorize Company and each of its duly authorized representative as your agent , on its behalf to execute any such document and to do all other lawfully permitted acts to further the prosecution , acquirement , issuance and enforcement of patents , copyrights or other rights ;

Article 6 , 8 , 9 hereof shall survive the termination or expiration of this Letter .

10. Retirement : You agree to automatically retire from Company on reaching the superannuating age of 60 years .

11. Acceptance : Please sign and return the duplicate copy this Letter and Annexure - I as a token of your acceptance of the terms and conditions mentioned herein .

All other terms and conditions will be governed by the Company's policies as stated from time to time .

For TSMT Technology India Private Limited

Accepted and confirmed

Authorized Signatory

Name : SIVA V

Sign:

Coordinator IQAC

Karpaga Vmayaga College of Engineering and Technology,
Chinnakolambakkam, Maduranthagam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vmayaga College of Engineering and Technology,
Chinna Kolambakkam, Maduranthagam T.k
Chengalpattu District - 603 308



CIN : U31900TN2016FTC112596
GST IN : 33AAACT9263N2ZS

TSMT Technology India Private Limited

No. 6, 8th Avenue, 1st Cross Road, Mahindra City, Chengalpattu, Kanchipuram (D), Tamil Nadu, - 603 604, PH: +91 44 - 6749 9599

Annexure - 1

Salary Details

Name	Mr. SIVA V		
Employee ID	121905		
Department	Logistics & Customs Dept Production planner		
Designation	Assistant Administration staff		
Date of Joining	11/06/2023		
Sl.No	Break Up	Monthly	Yearly
1	Basic	5869	70428
2	Dearness Allowance	4725	56700
3	House Rent Allowance	313	3756
4	Conveyance Allowance	93	1116
5	Medical Allowance	0	0
6	Special Allowance	0	0
7	Educational Allowance	0	0
8	Others Allowance	0	0
	Gross Salary	15000	180000
Note :			
<ol style="list-style-type: none">1. Employee shall be governed by all rules and regulations of Employer .2. PF / ESI Professional Tax etc. , if any , shall be deducted from your gross salary .3. Employer contribution of PF / ESI , if any , would be paid respective statutory authorities as per regulations .4. Annual Bonus will be paid in either month of Oct / Nov only after the confirmation of service .5. Income tax will be deducted as per It rules , Exemption will be applicable as per the regulation on submission of supporting valid documents .6. Employer shall be entitled to change or modify the salary structure from time to time according to need .			

For TSMT Technology India Private Limited

Accepted and Confirmed

Authorized Signatory

SIVA V

Coordinator IQAC
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

SIVA V
Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District - 603 308