



KARPAGA VINAYAGA COLLEGE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE, New Delhi, and Government of Tamil Nadu,
Affiliated to Anna University, Chennai

HR MANUAL CUM EMPLOYEE HAND BOOK

KARPAGA VINAYAGA COLLEGE OF ENGINEERING & TECHNOLOGY
CHINNA KOLAMBAKKAM, G.S.T. ROAD
MADURANTHAGAM TALUK, CHENGALPATTU DISTRICT-603308

WWW.KVEG.IN

1

Coordinator, IQAC

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam T.k - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam T.k
Chengalpattu District - 603 308

- ❖ Patenting process fees will be given by Management.
- ❖ The Institution is the applicant and personals who conceived the idea/projects/prototype/ innovations are the inventors.
- ❖ In case of the filed patent/granted patent progresses to Technology Transfer/Product Development and subsequent commercial process within the Institution/collaboration with other organization, the monetary benefits shared by the Institution and Inventors in the ratio of 50:50.
- ❖ The inventors of the patents are appreciated, recognized and rewarded with the cash prizes in the college day event.

9.3. FINANCIAL ASSISTANCE FOR FACULTY ATTENDING THE SEMINAR / CONFERENCE/WORKSHOP AND MEMBERSHIP IN PROFESSIONAL BODIES

Financial Assistance:

- ❖ Registration / TA - for National and International Events in India an Assistance to the extent of 50% of registration fee /TA whichever is higher.
- ❖ Registration / TA - for International Events outside India, an Assistance to the extent of 50% in registration fee, subject to the limit of Rs. 25,000/-.
- ❖ Membership fee for renowned professional bodies to the faculty members.

33

Coordinator

Karpaga Vinayaga College of Engineering and Technology
Chinnakolambakkam, Madurantakam Tk - 603 308
Chengalpattu District

Principal

Karpaga Vinayaga College of Engineering and Technology
Chinna Kolambakkam, Madurantakam Tk
Chengalpattu District - 603 308